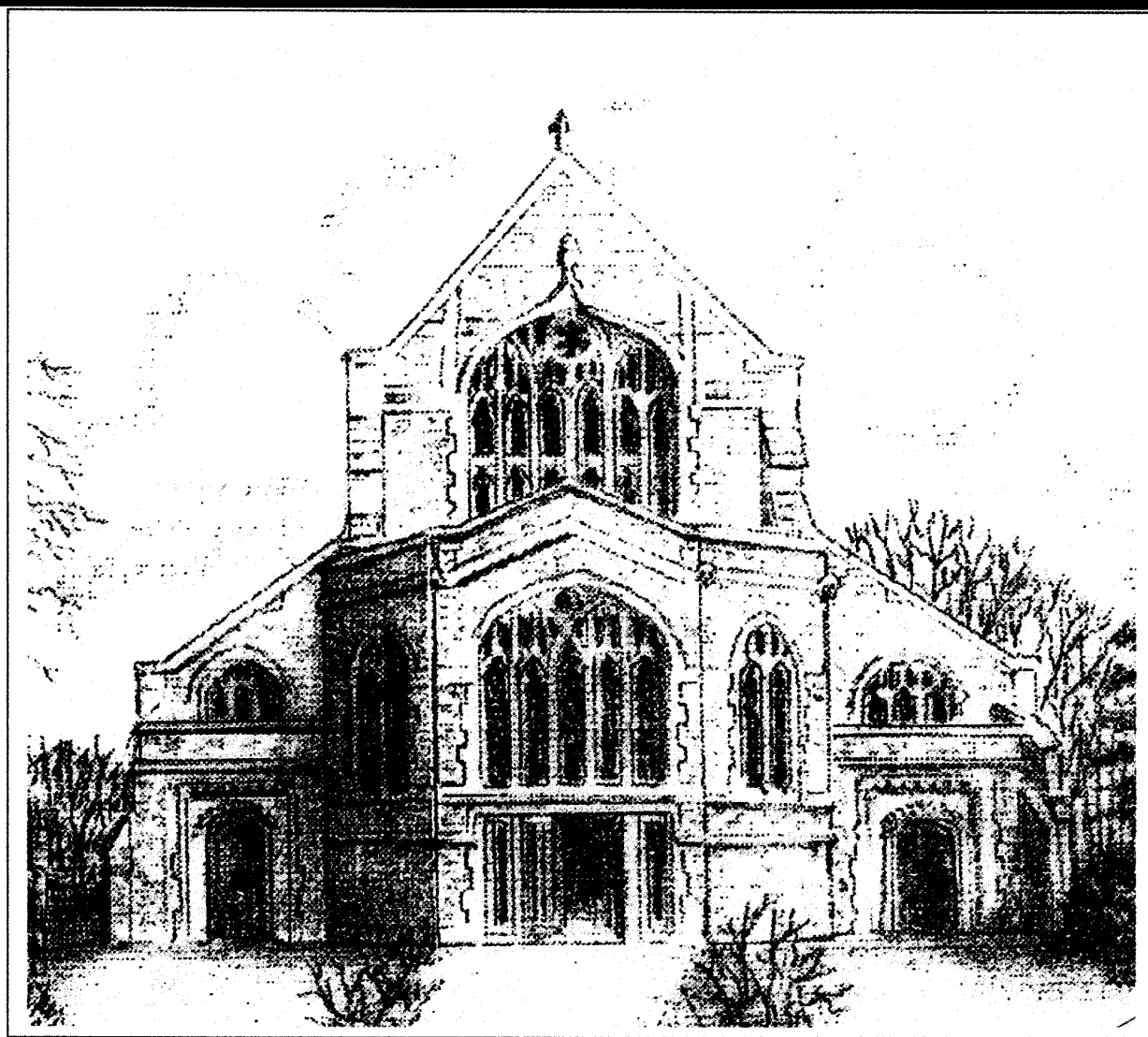


Annual Review

2017



The Parish of
All Saints', East Finchley

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**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF ALL SAINTS, EAST FINCHLEY
ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2017**

Administrative information

All Saints' Church is situated in Durham Road, East Finchley, London N2 9DP. It is in the Edmonton Area of the Diocese of London within the Church of England. The correspondence address is All Saints' Vicarage, Twyford Avenue, London N2 9NH.

The Parochial Church Council (PCC) is a charity, Charity Commission Number 1130392.

PCC members who have served from 1st January 2017 are:

Incumbent:

Fr Christopher Hardy SSC Chairman

Honorary Assistant:

Fr Richard Buckingham Co-opted

Wardens:

Mr Alan Toms (and Treasurer)
Mr Michael Waring Reader

Representative on the Diocesan Synod (Term of Office – 2015-2018):

Mr Robert Andrewes Reader

Representatives on the Deanery Synod (Term of Office – 2017-20):

Mrs S Atkinson (Elected APCM 2017) (Also Electoral Roll Officer)
Mr Brian Hooper (Elected APCM 2017)

Elected members (Members are elected at the APCM and the term of office runs for 3 years).

Ms Jenny Daybell	(2015-18)
Mr Peter Kinch	(2017-19)
Mrs Joan Law	(2017-20)
Mrs Alison McKee	(2015 to 24 September 2017)
Mr Neil Rymer	(2017-20)
Mr John Shepherd	(2015-18)
Mr David Sillito	(2017-19)
Mr Robert Wills	(2017-19)
Miss Susan Windridge	Secretary of PCC (2015-18)

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll.

Objectives and Activities

All Saints' PCC has the responsibility of co-operating with the incumbent, Fr Christopher Hardy, in promoting within the parish the whole mission of the Church (pastoral, evangelistic, social and ecumenical).

The "Open Church" strategy remains at the heart of our thinking in terms of outreach and mission, and, although the implementation of the various strategy elements within it have been rewarded by variable success, the fundamental option of openness and warmth that it represents is visible in the life of the congregation. As a church in the Catholic tradition, we hope to bring the life of prayer and the transformation of all things in Christ to the day-to-day concerns of all men and women of good will in our community. We want our church to be an Open Church.

Achievements and Performance

Church attendance

The average Sunday attendance, counted during October, was 45. This number increased significantly at the Christmas and Easter festivals.

Review of the year

The PCC met 8 times during the year (including a brief meeting after the 2017 Annual Parochial Church Meeting to elect PCC officers) with an average level of attendance of 70%.

As advised in the Churchwarden's Report below, an initial application was made during the year for a grant from the Heritage Lottery Fund in relation to our roof repairs project. We have been awarded a "first-round pass" of a grant of up to £249,600 towards the project. Of this, we have initially been awarded a grant of £34,800 to further develop the project into a fully worked-up bid. We will be submitting our second-round submission at the end of 2018 which will hopefully be successful in releasing the rest of this grant. If this is the case the intention would be for the works to be undertaken as early as possible in 2019. In the meantime, we are approaching other grant-making bodies. We are also approaching those who live within the parish boundaries, as well as companies, asking if they would be willing to make a donation to this important project. The project involves not only conservation of the church building but also involves us in ensuring that we promote the heritage of All Saints' to the local community. As part of this element of the project, we plan to complete the work on the history of the church (its building and people) which we started some time ago. We also plan to draw up educational material specifically aimed at children's school visits. We will be publishing (in a permanent format) the results of the research into the First World War casualties listed on our War Memorial. We will also be expanding and improving our website so that a wider section of the community is reached. There will be an update on all this work in the 2018 review.

A number of celebrations were held during the year: the 125th anniversary celebration on 8 January 2017, including confirmations, a celebration of Geoffrey Hanson's contribution to the musical life of the parish as Director of Music over a period of 30 years, which took place on 12 February 2017, and the presentation of a commemorative medal to the parish by the Barnet War Memorials Association, honouring the contribution made by Vincent Hall in defending Dunkirk in 1917. All of these were joyous occasions and we had the pleasure of welcoming the Deputy Lieutenant, Martin Russell to two of them.

The PCC agreed that there should again be a "Back to Church" Sunday on 16 September 2017 to encourage a stronger commitment by those who attend the church. Invitations were issued to the parish community in the form of a "Season of Invitation" card. The cards were also made available to the regular congregation and the Welcome Pack was updated. The Facebook page is being used to advertise important services or events. In addition, emails to church contacts are circulated when there are important events to advertise. We have also been using the new notice board to improve our visibility in the local community.

An “Everybody Welcome” course was begun in October but was not completed due to lack of attendance. A number of actions were, however, undertaken as a result of the course, including setting up a “welcome table” in the narthex.

We held a variety of social events during the year, including a Beetle Drive and Parish parties, which play an important part in our outreach.

The Arts Festival, took place at the beginning of October and continues to be a major component in our attempt to employ an “Open Church” strategy during the year, enabling people to get to know All Saints’ just by attending the Festival events.

We are currently down to two Sunday School groups (Sunday Club and Early Church) as there is an insufficient number of children in the 0-4 years’ category to make a separate group worthwhile. The groups meet during the Parish Mass every Sunday during term time, joining the rest of the congregation for communion.

We are a Fairtrade Parish and have held Fairtrade stalls from time to time on Sunday mornings after the Parish Mass during the year. The two main charities supported by the parish are Christian Aid and The Children’s Society. We have supported a variety of other charities during the year by way of monthly retiring collections and responded to two emergency appeals during the year.

Although All Saints’ does not have a church school attached to it, the parish remains committed to supporting Holy Trinity School in East Finchley. The parish priest has been a regular attendee of assemblies during the year. Two members of the congregation are Governors at the School.

Fabric

We continued to make improvements to the fabric of the church during 2017, details of which are set out in the Fabric Report below.

The gutters have been subject to a bi-annual clean and inspection. Electrical work has included a full inspection of the electrics and the replacement of high level lamps. The gas heaters have also received their usual annual maintenance and, at the same time, a gas safety inspection was undertaken.

Safeguarding

The PCC has given due regard to the House of Bishops’ guidance on safeguarding children and vulnerable adults., by accepting and endorsing the principles set out in the Diocesan policy for safeguarding children, young people and vulnerable adults, ‘Safeguarding in the Diocese of London’. The PCC has adopted a policy statement which confirms, as follows:

Every person has a value and dignity, which comes directly from the creation of people in God’s image. Christians see this potential as fulfilled by God’s re-creation of us in Christ. Among other things this implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

We commit ourselves to nurture, protect and safeguard all our members, particularly children, young people and adults at risk.

We recognise that safeguarding is the responsibility of the whole church.

We undertake to exercise proper care in the selection, appointment, training and support of those working with children or adults at risk.

We will respond without delay to concerns or allegations that a child or adult at risk may have been harmed, cooperating fully in any investigation.

We will challenge any abuse of power by anyone in a position of trust.

We will seek to offer pastoral care to anyone who has suffered abuse.

We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or adult at risk.

The PCC has appointed a Church Safeguarding Officer and Children's Champion, as required by the Diocesan policy.

Financial Review

Total receipts on ordinary unrestricted funds were £98,827 and are detailed in the Financial Statements. The share portfolio, which is held in trust for the church, started the year with a value of £530,867 and the value at 31 December 2017 was £588,858 (which included a withdrawal of £20,000 from earnings/dividends during the year). We received restricted income of £4,415, the majority of which was due to our charitable collections.

£97,872 was spent to provide the Christian ministry from All Saints' Church, including the contribution to the Diocesan Common Fund, which largely provides the stipends and housing for the clergy. The PCC agreed this year that the parish's Common Fund contribution for 2018 should be increased to £60,000. £14,827 was spent during the year on maintenance of the church, hall and grounds.

£819 was spent on social and fund-raising activities. £3,484 was paid to charity over the year.

The net result for the year was a deficit of income over expenditure of £11,095. The net balance carried forward at 31st December 2017 for restricted and unrestricted funds, including investments, totalled £723,554.

A more detailed breakdown of income and expenditure can be found in the Financial Statements.

Reserves policy

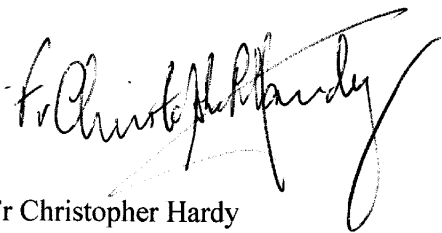
<u>Account Name</u>	<u>Details of account</u>
Main Deposit Account	General unrestricted funds held in this account to be used at discretion of PCC. Minimum reserve should be able to meet the costs of the PCC for at least 6 months (£50,000 for 2017). Reserve, if possible, of one to two years' costs of the PCC (£100,000 to £200,000 for 2017).
White/Lord Bequest	Restricted. The interest from this account can only be used for floral beautification of the church. £2,000 (@ 31/12/17) of original capital also restricted as above. The rest of the original capital (£4,742 @ 31/12/17) can be used for general funds, but only if absolutely necessary.
Brett/Waller Fabric Fund	Restricted, first call for altar or vestments, then fabric.
Vicar and Church Wardens Discretionary Fund	Fund restricted to use for capital purchases or specific projects at the Vicar's and Churchwardens' discretion. No difference between capital and interest. Not to be used to meet general expenditure.
Music Fund	Fund restricted to paying for music related items. (i.e. purchase of sheet music, hire of singers etc.). No difference between capital and interest.
Holy Nuts Youth Club	Fund restricted to youth work. Maintain a reserve of at least £200 if possible. If fund reaches £1000 capital purchases should be investigated.
Barclays Current Account	General cash fund. Maintain at least £2000 to meet day to day expenditure. If fund grows to over £8000 transfer of some monies to the Main Deposit Account should be considered.

The PCC is aware that there are various works with respect to the fabric of the church which will be required in the next few years. The most significant of these works are the renewal of the church roof and repairs to the high-level stonework and clerestory windows (expected to take place 2019). It is estimated that these works will cost in the region of £400,000. Assuming that a full grant of £249,600 is forthcoming from the Heritage Lottery Fund, and that other grant funding is obtained, it is the intention of the PCC to have the funds on hand to cover the remaining amount, when the works become due. The PCC is also aware that the redecoration of the church hall and kitchen is due. However, the renewal of the church roof is the first priority.

It is our general policy to invest our funds balances with the CBF Church of England Deposit Fund.

Balances of accounts as of 31st December 2017 are detailed in the Financial Statements.

Approved by the Parochial Church Council on 8 April 2018 and signed on its behalf by Fr Christopher Hardy (PCC chairman)



Fr Christopher Hardy
Dated 8 April 2018

Parochial Church Council of All Saints', East Finchley, London N2
Registered with the Charity Commission, Registration Number 1130392

Statement of financial activities

For the year ending 31 December 2017

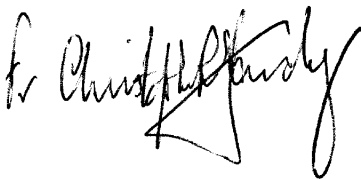
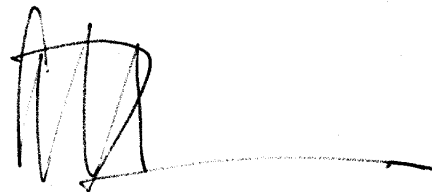
	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2017 £	TOTAL 2,016 £
INCOME AND ENDOWMENTS						
Voluntary Income	2(a)	53,524	3,472	-	56,995	91,752
Activities for generating funds	2(b)	4,455	-	-	4,455	4,423
Income from investments	2(c)	20,214	135	-	20,349	20,482
Church activities	2(d)	18,711	208	-	18,919	19,704
Other incoming resources	2(e)	1,924	600	-	2,524	670
TOTAL INCOME AND ENDOWMENTS		98,827	4,415	-	103,243	137,031
EXPENDITURE						
Fund-raising costs	3(c)	904	-	-	904	842
Charitable giving	3(a)	12	3,472	-	3,484	2,872
Support costs	3(d)	11,290	788	-	12,078	14,296
Church activities	3(b)	97,872	-	-	97,872	92,807
TOTAL EXPENDITURE		110,078	4,260	-	114,337	110,816
NET INCOME AND ENDOWMENTS BEFORE OTHER RECOGNISED GAINS/LOSSES		(11,250)	155	-	(11,095)	26,214
Gains (loss) on investment assets						
value at transfer	5(b)	-	-	-	-	-
Earnings/dividends reinvested	5(b)	2,796	-	-	2,796	1,970
on disposal	5(b)	-	-	-	-	-
on revaluation (after fees)	5(b)	55,195	-	-	55,195	42,753
Reconciliation of (Un)restricted funds	8	-	-	-	-	-
NET MOVEMENT IN FUNDS		46,741	155	-	46,896	70,937
BALANCES B/FWD 1 JANUARY		628,034	48,624	-	676,658	605,719
BALANCES C/FWD 31 DECEMBER		674,775	48,779	-	723,554	676,657

Parochial Church Council of All Saints', East Finchley, London N2
 Registered with the Charity Commission, Registration Number 1130392

Balance Sheet at 31 December 2017

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Fund £	TOTAL 2017 £	TOTAL 2,016 £
FIXED ASSETS						
Tangible	5(a)	-	-	-	-	-
Investment	5(b)	588,858	-	-	588,858	530,867
		<u>588,858</u>	<u>-</u>	<u>-</u>	<u>588,858</u>	<u>530,867</u>
CURRENT ASSETS						
Stock		-	-	-	-	-
Debtors	6	134	-	-	134	-
Deposit Accounts		76,402	48,759	-	125,162	99,811
Cash at Bank and in hand		13,922	711	-	14,633	49,775
		<u>90,457</u>	<u>49,470</u>	<u>-</u>	<u>139,928</u>	<u>149,586</u>
LIABILITIES						
Creditors: amounts falling due in one year	7	(4,521)	(711)	-	(5,232)	(3,797)
<i>Net current assets / (liabilities)</i>		<u>85,937</u>	<u>48,759</u>	<u>-</u>	<u>134,696</u>	<u>145,790</u>
<i>Total assets less current liabilities</i>		<u>674,795</u>	<u>48,759</u>	<u>-</u>	<u>723,554</u>	<u>676,657</u>
Creditors - amounts falling due after one year	7	-	-	-	-	-
TOTAL NET ASSETS		<u>674,795</u>	<u>48,759</u>	<u>-</u>	<u>723,554</u>	<u>676,657</u>
PARISH FUNDS						
Unrestricted		674,795	-	-	674,795	628,034
Restricted	9	-	48,759	-	48,759	48,623
Endowment	9	-	-	-	-	-
		<u>674,795</u>	<u>48,759</u>	<u>-</u>	<u>723,554</u>	<u>676,657</u>

Approved by the Parochial Church Council on 8 April 2018 and signed on its behalf by
 the Revd Christopher Hardy (PCC Chair) and Mr Alan Toms (Honorary Treasurer).

The notes on pages 3 to 7 form part of these accounts

Notes to the financial statements

For the year ended 31 December 2017

1. ACCOUNTING POLICIES

The financial statements have been prepared in under the current Church Accounting Regulations and in accordance with the current Charities SORP and applicable accounting standards.

The financial statements have been prepared under the historical cost convention except for the evaluation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established. All Saints at the moment holds no endowment funds.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC invests each fund separately.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Income and Endowments

Planned giving, collections and donations are recognised when they are received. Tax refunds are recognised when they are received. Grants and legacies are accounted for when an inflow of economic benefit is probable. Dividends are accounted for when receivable, interest is accounted for when receivable. All other income is recognised when when an inflow of economic benefit is probable. All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan common fund is accounted for as it is paid. Amounts received specifically for mission or particular charities are dealt with as restricted funds. All other expenditure is generally recognised when an outflow of economic benefit is probable and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a)&(c) of the Charities Act 2011.

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 1998 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £500 so all such expenditure has been written off when incurred.

Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired.

Investments are valued at market value at 31 December.

2. INCOME AND ENDOWMENTS	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2017 £	TOTAL 2016 £
2(a) Voluntary income					
Planned Giving					
Stewardship	36,066	-	-	36,066	35,988
Tax recoverable	10,300	694	-	10,994	10,694
Other	-	-	-	-	-
Collections (open plate)	3,224	2,777	-	6,002	5,378
Grants	-	-	-	-	-
Donations, appeals etc	3,933	-	-	3,933	4,187
Bequest - Katie Hills	-	-	-	-	35,505
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	<u>53,524</u>	<u>3,472</u>	<u>-</u>	<u>56,995</u>	<u>91,752</u>
2(b) Activities for generating funds					
Fund-raising Events	4,088	-	-	4,088	4,005
Sale of Magazine	41	-	-	41	101
Candleboxes	326	-	-	326	317
	<u>4,455</u>	<u>-</u>	<u>-</u>	<u>4,455</u>	<u>4,423</u>
2(c) Income from investments					
Dividends and interest including tax recoverable	214	135	-	349	482
Trust income	20,000	-	-	20,000	20,000
	<u>20,214</u>	<u>135</u>	<u>-</u>	<u>20,349</u>	<u>20,482</u>
2(d) Income from church activities					
Church and Hall Lettings	18,670	-	-	18,670	18,189
Fees	41	208	-	249	1,515
	<u>18,711</u>	<u>208</u>	<u>-</u>	<u>18,919</u>	<u>19,704</u>
2(e) Other incoming resources					
Fr Christopher 25th Anniversary collection	-	-	-	-	660
Walsingham deposit	-	20	-	20	-
Water Rate refund	1,860	-	-	1,860	-
CCLI refund	16	-	-	16	-
Photocopying recovery	48	-	-	48	10
Geoffrey Hanson Retirement Gift	-	580	-	580	-
	<u>1,924</u>	<u>600</u>	<u>-</u>	<u>2,524</u>	<u>670</u>
Total incoming resources	<u>98,827</u>	<u>4,415</u>	<u>-</u>	<u>103,243</u>	<u>137,031</u>

5.	EXPENDITURE	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2017 £	TOTAL 2016 £
3(a)	Missionary & charitable giving					
	Home					
	Central Barnet Deanery	12	-	-	12	12
	Sense	-	-	-	-	43
	CRISIS	-	-	-	-	144
	British Legion Poppy Appeal	-	79	-	79	132
	East Finchley Food Bank	-	233	-	233	144
	BEAT	-	95	-	95	128
	Childrens Society	-	755	-	755	270
	Richard Chartres Fund	-	67	-	67	-
	Noah's Ark	-	154	-	154	-
	ORBIS	-	138	-	138	-
	Together in Barnet	-	174	-	174	-
	North London Hospice	-	-	-	-	134
	RNLI	-	149	-	149	142
	Holy Trinity School	-	112	-	112	69
	The Society (FiF)	-	-	-	-	-
	Overseas					
	Diocesan Lent Appeal	-	491	-	491	549
	Christian Aid	-	669	-	669	-
	DEC East Africa Appeal	-	200	-	200	790
	DEC Rohingya Appeal	-	158	-	158	-
	DEC Yemen Appeal	-	-	-	-	317
		<u>12</u>	<u>3,472</u>	<u>-</u>	<u>3,484</u>	<u>2,872</u>
3(b)	Church activities					
	Common Fund	57,000	-	-	57,000	57,000
	Clergy expenses	3,460	-	-	3,460	4,377
	Church running costs	9,824	-	-	9,824	11,679
	Hall running costs	6,518	-	-	6,518	7,996
	Church maintenance	7,731	-	-	7,731	1,483
	Hall maintenance	4,668	-	-	4,668	644
	Parsonage maintenance	33	-	-	33	-
	Upkeep of garden	2,428	-	-	2,428	2,534
	Services (inc altar Req.)	2,514	-	-	2,514	2,101
	Education (Inc Sunday Club)	146	-	-	146	226
	Stationary & church admin.	2,588	-	-	2,588	3,801
	Advertising services	960	-	-	960	968
		<u>97,872</u>	<u>-</u>	<u>-</u>	<u>97,872</u>	<u>92,807</u>
3(c)	Fund-raising costs					
	Magazine production costs	85	-	-	85	78
	Social & fund-raising costs	819	-	-	819	764
		<u>904</u>	<u>-</u>	<u>-</u>	<u>904</u>	<u>842</u>
3(d)	Support costs					
	Choir and Organist	11,290	-	-	11,290	12,852
	LDF - Fees	-	208	-	208	794
	Geoffrey Hanson Retirement Gift	-	580	-	580	-
	Fr Christopher Anniversery Gift	-	-	-	-	650
		<u>11,290</u>	<u>788</u>	<u>-</u>	<u>12,078</u>	<u>14,296</u>
	Total Resources Expended	<u>110,078</u>	<u>4,260</u>	<u>-</u>	<u>114,337</u>	<u>110,816</u>

4. (a) STAFF COSTS

The PCC does not directly employ anyone. The Organist is under a contract for services. The caretaker invoices for services rendered (see also (b) below). No PCC member is employed by the PCC.

(b) PAYMENTS TO PCC MEMBERS

A small immaterial portion of the expenses paid to the incumbent may be related to his services as chair of the PCC. The caretaker, who received £4,800 in the year, is related to Mrs Joan Law. The PCC as a whole is aware of this pecuniary interest. No other remunerations were paid to any other PCC member, persons closely related to them or related parties. Some members of the PCC have received refunds of expenses incurred in carrying out church activities unrelated to membership of the PCC.

(c) RECEIPTS FROM PCC MEMBERS

£20,095 Planned Giving is donated by PCC members. Open plate collections and donations are all made anonymously, however we would expect a percentage of this to have been made by PCC members or by members of their families. The PCC receives no monies or advantages from businesses associated with PCC members.

5. FIXED ASSETS

(a) Tangible	(All unrestricted)	Church	
		Equipment £	Equipment £
Actual/Deemed Cost	At 1 January 2017	-	-
	Disposal	-	-
	Additions at cost	-	-
	At 31 December 2017	-	-
Depreciation	At 1 January 2017	-	-
	Withdrawn on disposals	-	-
	Charge for the year	-	-
	At 31 December 2017	-	-

Church equipment comprises Television and DVD/Mideo player which were written off previous to 1 January 2007. The church leases a photocopier which is therefore not an asset of the church.

(b) Investments	£	2017	2016
Value at 1 January 2017	530,867		
Disposal (to current account)	-		
Purchase (from current account)	-		
Earnings / Dividends	22,796		
Earnings paid to current account	(20,000)		
Management Fees	(4,792)		
Revaluation gain (loss)	59,987		
Value at 31 December 2017	588,858		
		2017	2016
		£	£

6. DEBTORS (UNRESTRICTED FUNDS)

CAF/CT Vouchers not yet redeemed	-	-
Other debtors *	134	-
	<u>134</u>	<u>-</u>

7. LIABILITIES

Amounts falling due in one year		
Charities (restricted)	503	587
Other creditors (restricted)	208	794
Other creditors (unrestricted)	4,521	2,416
Common Fund (unrestricted)	<u>5,232</u>	<u>3,797</u>
Amounts falling due after one year		
	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

* It is the policy not to declare monies due on church lets until the economic benefit is probable (see notes 1)

8. FUNDS

All funds except the Main Deposit Account and the Barclays Current Account are restricted. See description below. The Barclays Current Account may hold restricted monies from time to time.

All funds except the current account and the Youth Club account are held with the Church of England Central Board of Finance (CBF).

Fund movements	Current Account	Main Deposit Account	White/Lord Bequest	Brett/Waller Fabric Fund
Balance at 1 January 2017	49,775	51,189	6,723	29,042
Incoming resources	102,760	-	-	-
Resources expended	(112,902)	-	-	-
Transfers	(25,000)	25,000	-	-
Investment gains	-	214	19	82
Balance at 31 December 2017	<u>14,633</u>	<u>76,402</u>	<u>6,742</u>	<u>29,123</u>

	Vicar & C/W Discretionary Fund	Music Fund	Youth Club Account
Balance at 1 January 2017	-	662	480
Incoming resources	-	-	-
Resources expended	-	-	-
Transfers	-	-	-
Investment gains	-	2	-
Balance at 31 December 2017	<u>-</u>	<u>664</u>	<u>480</u>

White/Lord Bequest	Restricted. The interest (and £2000 of original capital) from this account can only be used for floral beautification of the church.
Brett/Waller Fabric Fund	Restricted, first call for altar or vestments, then fabric of the church. (This fund combines Brett Bequest, Waller Bequest and Restoration Fund.)
Vicar and Church Wardens Discretionary Fund	Fund restricted to use for capital purchases or specific projects at the Vicar and churchwardens discretion. No difference between capital and interest. Not to be used to meet general expenditure.
Music Fund	Fund restricted to paying for music related items. (ie buying sheet music, hire of singers).
Holy Nuts Youth Club	Fund restricted to youth work.

9. ANALYSIS OF NET ASSETS by fund	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2017 £	TOTAL 2,016 £
Tangible fixed assets	-	-	-	-	-
Investment fixed assets	588,858	-	-	588,858	530,867
Current assets	90,324	49,470	-	139,794	149,586
Liabilities					
Amounts falling due in one year	(4,521)	(711)	-	(5,232)	(3,797)
Amounts falling due after one year	-	-	-	-	-
Debtors	134	-	-	134	-
	<u>674,795</u>	<u>48,759</u>	<u>-</u>	<u>723,554</u>	<u>676,657</u>

**Independent Examiner's report
to the Trustees (the PCC) of All Saints', East Finchley**

I report on the accounts of the church for the year ended 31 December 2017 which are set out on pages 8 to 14.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

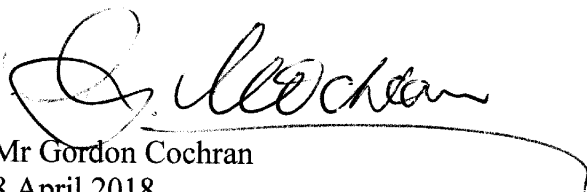
Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr Gordon Cochran
8 April 2018
695b Pinner Road, Pinner, HA5 5QZ

REPORT ON THE PROCEEDINGS OF THE PCC, 2017

The Parochial Church Council met 8 times during 2017. Meetings were held to approve the Annual Report and Accounts for 2016 and the revisions to the Electoral Roll and one was held immediately after the APCM to elect the Council's new officers.

The remaining meetings were full business meetings.

At the five full meetings, reports on matters of recurring interest were received on the following topics:

The financial situation	Choir
The church fabric (including health and safety issues)	Diocesan and Deanery Synods
Charitable giving, including support for Christian Aid/Traidcraft	The French Circle
Mothers' Union	The Welcome Group
Sunday Schools	The Arts Festival
Walsingham Cell and CBS	Churches Together in Finchley activities
Forward in Faith/The Society	Holy Trinity School
Parish magazine	The "Open Church" initiative

The PCC also received regular reports from the Social & Fundraising Committee and from the Safeguarding Officer.

The Council approved:

- The appointment of Mr Mark Denza as Organist and Choirmaster. The Council also approved an honorarium which will be reviewed again in January 2019.
- The Annual Safeguarding Self-Audit and Action Plan, together with the Safeguarding Policy.
- A Common Fund commitment for 2018 of £60,000 (representing an increase of 5.2%).
- A Health & Safety Policy for the church.

The Council agreed:

- The proposal to restrict the Annual Review to the reports which were required to be included under the Church Representation Rules.
- That the issues arising from the Archdeacon's Visitation Report should be referred to the Standing Committee for consideration and report back.
- That Brian Hooper should form a committee to co-ordinate involvement in community events and report back at each PCC meeting.

The Council discussed:

- The possibility of purchasing tabernacle veils (and matching lectern falls) in memory of Katie Hills. Quotes have been sought from various companies and are to be discussed by the Standing Committee in due course.
- The outcome of the meeting of Fulham parish lay representatives which had taken place on 28 October at Southwark Cathedral.

The Council noted:

- That the 125th anniversary celebration on 8 January 2017 had been a lovely occasion, and that notes of thanks had been received from both the Deputy Lieutenant and the Mayor of Barnet.
- That the triennial parish visitation by the Archdeacon would be taking place on 23 March.
- That the heaters in the apse had been replaced.
- The proposal by Brian Hooper to arrange a parish outing so that people who had suffered a bad year in 2016 could celebrate the good things in their lives. He also proposed to make a donation towards the cost of the coach. It was subsequently reported that the outing (to Cambridge) had been successful.
- That Colin Kerr (the parish's Quinquennial Architect) had written to advise that his partnership with Richard Molyneux would be coming to an end on 30 April 2017 and that he would be becoming a consultant with Thomas Ford & Partners (the firm of architects which had been chosen by the PCC to act for All Saints' on the roof project).
- That a letter had been received from Cree, Godfrey & Wood to advise that, under the terms of her will, Pamela Plant had left a sum of £5,000 to the church.
- That an electrical safety inspection had been carried out, as recommended by the Archdeacon during his Visitation on 23 March. The resulting report drew attention to a supply cable earthing problem (identified as needing immediate attention) which was reported to the Electricity Board. The Electricity Board made a visit but did not agree with the conclusion of the report and indicated that they would deal with the issue in due course. Other items in the report, identified as needing action, would be dealt with by the church's electrician.
- The difficulty of finding sufficient people to act as Sidesmen.
- That the paving slabs at the west door entrance would be re-pointed and the brick supports repaired, as necessary.
- That the grant application form had been submitted to the Heritage Lottery Fund prior to the 14 August 2017 deadline.
- That the total cost of the project was now confirmed as £413,000 (including amounts for amounts for contingencies and inflation). If the application to the Heritage Lottery Fund was successful, a grant of £250,000 would be received. The parish would be providing £23,000 and £68,000 had been identified as being identified as being provided from donations, charities and foundations.
- That knotweed had reappeared in the border in the walkway from Twyford Avenue to Durham Road. This would be treated.
- That a net amount of £1,050 had been raised, after deducting prize money, from the "50 Club".
- That the Social & Fundraising Committee had decided that no fairs would be held in 2018 but that other fundraising events would be arranged.
- That there should be a second collection for the upkeep of the lamp for All Saints' in the Holy House at Walsingham.
- That an "Everybody Welcome" course would be held, starting in October, to discuss how the welcome at All Saints' could be improved.

The Council acknowledged with thanks:

- The generous bequest from Katie Hills without which there would have been a deficit of c.£10,000 for 2016.
- Brian Hooper's generosity in organizing and supporting (financially) the parish outing to Cambridge.

Sue Windridge
Hon Secretary, All Saints' PCC

CHURCHWARDENS' REPORT

Fabric Report for the Year 2017

Under the "Care of Churches and Ecclesiastical Jurisdiction Measure 1991" the Churchwardens are required:

- to compile and maintain a full terrier of all lands appertaining to the church.
- to compile and maintain an inventory of all articles appertaining to the church.
- and record all changes in a log-book and
- to make an annual inspection of the fabric and furnishings of the Church.

They are also required to report on the above to both the PCC and the APCM.

The following information was reported to the PCC at its meeting of 8th April 2018 and is hereby reported to the APCM.

During 2017 the fabric of the building was inspected on a number of occasions, not just by the churchwardens but also by Karen Butti of Thomas Ford & Partners (architects) and by a heritage architect appointed by the Heritage Lottery Fund. The latter two inspections were part of our application to the Heritage Lottery Fund for funding in relation to the works, identified in the last two quinquennial inspections, for the renewal of the church roof and the repair of high level stonework and clerestory windows.

Other than the roof the following were identified, and works undertaken, as a result of the Churchwardens' inspections of 2016 and 2017:

- The replacement of the Chancel warm air heaters in January 2017.
- The repair of the wall mounted pedestal which supports the statue of 'Our Lady' in May 2017.
- Replacement of cistern and WC seat in ladies' toilet in December 2017.

The following works were completed under Faculties previously reported to the PCC and APCM:

- The application of the decal to West Door completed the works associated with the renewal of the West Door and the certificate of completion was dated 24th April 2017.
- The permanent installation of the James Bradley memorial plaque with photo and description and the mounting of the Vincent Hall medal was completed with the certificate of completion being dated 14th May 2017.

Both these certificates of completion were returned to Diocesan Registrar.

- The following maintenance was undertaken:
- The annual heater maintenance.
- The 5 -yearly electrical inspection.
- The annual gutter clean.
- Additional rainwater downpipe cleaning as recommended following the gutter clean.
- The annual fire extinguisher maintenance.
- The replacement of lamps as necessary.

The log-book was updated to reflect all these works.

The terrier and inventory were updated to include the James Bradley war memorial and the Vincent Hall medal and to acknowledge the donation of a small table in 2017 from the Law family, currently being used as the elements table at the back of church.

2017 was also a triennial visitation year and the Archdeacon, Fr John Hawkins, visited All Saints on 23rd March 2017 to meet with Fr Christopher, the Churchwardens and the PCC. As part of the meeting with the churchwardens the terrier and inventory were inspected, and signed, and the Church log book was inspected. Certain anomalies were found in relation to the log book and these have now been rectified. It was also noted as part of the visitation that the 5-yearly electrical inspection was due and, as reported above, this was subsequently undertaken.

Review of the Year

A lot of time during the year was spent in putting together our bid to the Heritage Lottery Fund for funding towards the renewal of the church roof and the repair of high level stonework and clerestory windows. We must at this point give enormous thanks to Sue Windridge who undertook the extremely laborious task of pulling all the paperwork together, with the form changing a number of times whilst we were putting the bid together. As has been previously advised to the congregation and via the local press we are very pleased to report that our initial application was successful and we have been awarded a "first-round pass" of a grant of up to £249,600 towards these works. Of this we have initially been awarded a grant of £34,800 to further develop the project into a fully worked up bid. We will be submitting our second-round submission at the end of 2018 which will hopefully be successful in releasing the rest of this grant. If this is the case the intention would be for the works to be undertaken as early as possible in 2019.

We have continued to take an income from our investments and that is going some way towards balancing the books; however, our outgoings still exceeded our income in 2017 by £11,000. As we have previously reported this is not a sustainable situation and so we do continue to ask that everyone reviews their financial contribution. The most significant element of our outgoings is our Common Fund payments to the diocese and we have undertaken to meet 75% of our parish cost on a year by year basis. These costs will continue to rise and so it is important that everyone continues to review their giving on a yearly basis.

The Churchwardens have continued to enjoy their close working relationship with Fr. Christopher and greatly appreciate all his support in our work. We are thankful for his leadership and care in all aspects of our parish life. Our parish is also blessed to be able to call upon the services of Fr Richard and we thank him for all the support he gives us. We also thank our Lay Readers, Robert Andrewes and Mike Waring, whose contribution to the spiritual life of All Saints Church is much appreciated.

The Churchwardens would like to take this opportunity to thank all of those who continue to work so hard to support the church in so many ways:

In addition to the work on the Heritage Lottery Fund bid Sue Windridge still found time to deal with church lettings and with the recording companies as well as the many other duties she undertakes in the 'parish office' in producing the Sunday sheets, service booklets and many other things. Many thanks are due to her from us all. We thank Barry Law for his duties as caretaker and for seeing that those hiring the church are both welcomed and dispatched.

We thank those who work on fundraising and our social activities, our Sunday School Teachers, the Servers, the Sidesmen, Mark Denza and all in the Choir, the Welcome Team, the members of the Coffee Club, the list goes on so maybe it is best to just thank everyone. Every person, young or old, who worships at All Saints is such an important part of our community and to remove any one person is to diminish our parish life and witness. So our heartfelt thanks to you all for everything you do to enhance the life of our church.

Alan Toms and Michael Waring
Churchwardens

**MINUTES OF THE ANNUAL MEETING OF PARISHIONERS AND
ANNUAL PAROCHIAL CHURCH MEETING 2017**

Sunday 23 April 2017

Annual Meeting of Parishioners

1. Opening prayers

The Vicar opened the meeting with a prayer.

About 30 people were in attendance. The Vicar reminded the meeting of the voting regulations for the two meetings.

2. Election of churchwardens

There were two nominations for the office of churchwarden, Mr A Toms, proposed Mrs M Chard and seconded by Mr W Rai, and Mr M Waring proposed by Miss S Windridge and seconded by Mrs J Law.

There being no further nominations, Mr A Toms and Mr M Waring, were declared duly elected.

On behalf of himself and Mr Waring, Mr Toms thanked everyone for their confidence, noting that his first appointment as Churchwarden had been in 1994.

Annual Parochial Church Meeting

3. Apologies for absence

Apologies for absence were received from Ms F Ross and Mrs Marian Harris.

4. Minutes of the 2016 Easter Vestry and Annual Parish Meeting

The minutes of the 2016 Easter Vestry and Annual Parish Meeting, as printed on pages 21 to 26 of the *Annual Review* were approved without amendment.

5. Electoral Roll

Mrs Atkinson reported that 2 names had been removed from the Electoral Roll: Pamela Plant, following her sad death, and Shelley Cameron because she cannot attend All Saints' as often as she would like, owing to family commitments. 6 new names had been added. The number on the Roll therefore stood at 92. It was proposed from the chair that the report on changes to the Electoral Roll be received and this was passed nem con.

6. Report of the proceedings of the PCC

The Secretary drew attention to the report as circulated and, in particular, the work which would be required in the event that the church was given a grant for the repair of the roof by the Heritage Lottery Fund. Following questions, the report of the proceedings of the PCC, as printed on pages 16 to 18 of the *Annual Review* was proposed and accepted, nem con.

7. Presentation of Annual Report and Accounts for 2016

Mr Toms presented the Annual Report and Accounts for the year ended 31 December 2016.

Mr Toms began by thanking everyone who had responded to the appeal in July 2016. He explained that the appeal had been launched when it had become clear, half-way through the year, that the parish was continuing to be run at a loss. In addition, income from recordings in 2016 had been down by about £4,000 which had exacerbated the situation. However, the parish had been fortunate, in December, to receive a legacy from Katie Hills for c.£35,500 which had changed the deficit of c.£10,000 to a surplus of c.£26,000. He reported that a further legacy was due to the parish from Pamela Plant's estate.

In terms of the Trust, the value had increased during the year by £44,723, including a withdrawal of £20,000 from earnings/dividends. He warned that the value of the Trust could go up or down and that some of the capital might need to be used for the replacement of the roof.

He noted that ordinary income and expenditure during 2016 was similar to previous years and that there was a comfortable balance, at the moment, in the deposit account, because of the legacy. He also noted that income from recordings had been back to normal levels in the first quarter.

The Vicar thanked those who give to the work of the church, particularly those who give regularly and responsibly. He recognized that, in some cases, this was hard work and a strain but he thanked everyone from the bottom of his heart. In that context, Mr Toms advised that the church was now claiming tax back on all giving of less than £20. He requested that, where people gave more than £20, they consider joining the Planned Giving Scheme.

There being no further questions, it was proposed from the chair that the Annual Report and Accounts for 2016, as set out on pp. 3-15 of the *Annual Review* be received by the meeting, and this was passed nem. con.

8. Churchwardens' Fabric Report

Mr Waring presented the Fabric Report for 2016, highlighting the following:

- The biggest change during year had been the installation of the new West Doors. Since writing the report in the Annual Review, the "manifestations" (the Church of England logo) had now been affixed.
- A Faculty had been received for the permanent installation of the James Bradley memorial plaque and the Vincent Hall medal. The James Bradley plaque and photograph had now been installed next to the War Memorial and the Vincent Hall medal would be officially presented to the parish on Sunday 14 May.

He noted that 2016 had been a difficult year for The Vicar and he thanked him, on behalf of both himself and Mr Toms, for "struggling through". He also thanked Fr Richard for stepping in on various occasions when The Vicar was taken ill in September.

He referred to the loss of Pamela Plant and Liliana Consoli during the year and asked everyone to continue to pray for their souls.

He referred to the specific thanks, set out in the Fabric Report, but thanked everyone for what they did for All Saints'.

He noted that there was a special thank-you in the report to Geoffrey Hanson who had retired as Director of Music in the autumn of 2016. It was hoped that Mark Denza, who had now been appointed as Organist and Choirmaster, would be with All Saints' for many years to come.

Mr Starling commented that, in his view, the new West Doors were a triumph. They were a real enhancement and were much commented on by neighbours. The Vicar noted that another enhancement had been the restoration of the crucifix by Dave Rymer, although the figure had had to be painted a lighter grey because a dark grey paint had not been available.

Mrs Atkinson asked whether it would be possible for something to be done about the doors leading directly into the church and she was asked to raise this point at the next PCC meeting.

The Churchwardens' Fabric Report, printed in the *Annual Review*, on pages 19 to 20, was received.

9. Deanery Synod Report

The report, as printed in the *Annual Review*, pages 27 to 28, was received by the meeting.

10. Safeguarding Report

Ms Daybell, in her capacity as Church Safeguarding Officer, reported that during 2016, there had been no safeguarding issues reported at All Saints'. She also reported that an annual safeguarding self-audit had been completed and returned to the Diocese. This was now being updated for PCC approval at its meeting. She noted that PCC members needed to complete safeguarding training which could be accessed online. She also confirmed that Rosalind Tillier had been appointed as Children's Champion during 2016 and was happy to continue in that role.

The Vicar stressed the importance of safeguarding in the life of the church and commented that, while it might feel somewhat oppressive in terms of the amount of safeguards which the parish was required to put in place, it was very important that the parish took the issue of safeguarding seriously to protect individuals, the parish and the Church of England against reputational damage. He said that he was extremely grateful to Ms Daybell for taking on the role of Church Safeguarding Officer which she undertook in a very expert and professional way.

The meeting noted the report.

11. Election of Deanery Synod Representatives (2 vacancies)

The Vicar noted that there were two nominations for the Deanery Synod:

Mrs S Atkinson, proposed by Miss R Tillier and seconded by Mr N Rymer.
Mr B Hooper, proposed by Mrs S Rymer and seconded by Ms F Ross.

There being no further nominations, Mrs Atkinson and Mr Hooper were declared duly elected.

12. Election of the PCC (5 vacancies)

The Vicar noted that there were 5 vacancies on the PCC and 5 nominations had been received:

Mr P Kinch, proposed by Miss R Tillier and seconded by Mr R Andrewes
Mrs J Law, proposed by Mr R Andrewes and seconded by Miss S Windridge
Mr N Rymer, proposed by Ms J Daybell and seconded by Miss S Windridge
Mr D Sillito, proposed by Mrs S Atkinson and seconded by Mr N Rymer

Mr R Wills, proposed by Miss S Windridge and seconded by Mr P Kinch.

As there were no further nominations, the above candidates were duly elected to the PCC.

13. Election of sidesmen

The following persons were nominated as sidesmen for 2017- 2018:

Ms F Adcock	Mr B Law
Mrs C Andrewes	Mrs J Law
Mr B Atkinson	Mrs J Ryan
Mrs S Atkinson	Miss G Theron
Ms J Daybell	Miss R Tillier
Mrs G Jordan	

The appointment of the above nominees was approved nem con.

14. Appointment of Independent Examiner to the PCC

Mr Gordon Cochran was nominated by Mr M Waring and seconded by Mrs S Atkinson to serve as Independent Examiner. The meeting accepted this unanimously.

15. Vicar's address

The Vicar spoke as follows:

“Thank you all for coming today. I have had as you know, what the Archdeacon described to me as an ‘annus horribilis’, with devastating events on many levels of my life, national and personal. I have decided not to dwell on those simply because I am glad still to be here. There was one moment last September, when, like any typical man confronted by unusual pain, I decided that I was dying, so that the fact that I didn’t has to be a plus for me, at least. No, I decided rather to count my blessings...

One sadness I have to record is the fact that Geoffrey Hanson, after over thirty years of service here as Organist and Choirmaster and then Director of Music felt that his physical condition no longer enabled him to carry on. The last service that he played for us was on the occasion of the 25th Anniversary of my ordination to the priesthood. We did not know that that event was to be his swansong, but it was a fitting conclusion to our twenty-two years of collaboration together. His constant striving for the highest musical standards and his impatience with musical dross were a constant inspiration.

Every cloud, it is said, has a silver lining, and I am delighted that dear Mark Denza has agreed to become our Organist and Choirmaster. I have known Mark for some years now and have worked with him in many Crematorium and Cemetery chapels. It has always been a relief to see him sitting on the organ bench when I have walked in. You cannot imagine how many times mourners are let down by sound systems and organists at a very vulnerable time in their lives. Mark has always been a guarantee that at least something is going to go well at the funeral in hand. This was superlatively so when it came to the fraught event of my own mother’s funeral. Mark’s skilful support on that occasion was exemplary, enabling me to plan a perfect funeral for Thelma even though it seemed that I might have not been able to attend myself. Happily, thanks to the Whittington Hospital, I was there, and so were some of you. Your kindness in taking the time to support me, pay your respects to my mother and help in getting through the vast amount of food provided at the Bald Faced Stag is a memory that I will always treasure.

I certainly want to thank Mark, but I also want to thank all the members of the Choir, who have stepped up and helped to ensure that the musical tradition that we are well known for has survived the transition from one regime to another. I applaud them for their commitment to the music here.

I must also thank our dear churchwardens who bore an increased burden, if only on the level of anxiety, during the time of my illness and incapacity. They, and I, also need to thank Sue Windridge for her extraordinary hard work in keeping the show on the road. She does it all the time, actually, but she was particularly hard-pressed when I was hors de combat.

Back to counting blessings. Wonderful Katie Hills has left us a legacy which, among other things, has enabled us to replace the defective heaters in the apse. Thanks to Alan for organizing this and making the second half of winter toastier than the first! Thanks to all involved in the installation of our wonderful new doors, too, they are a real enhancement of the church. We particularly need to thank an anonymous donor for providing the funds, John Shepherd for providing the expertise and manpower, and, finally, Mike Waring for getting the Church of England logos on straight!

A hidden blessing for us is the arrival of Fr Marius at the Church of Holy Trinity, East Finchley. This means that the pupils at the school, after some sixteen or seventeen years of just having me, are finally getting another priestly voice to add to mine and the people of Holy Trinity must be, of course, hugely relieved to have their own priest. I look forward to some years of cooperation with my new colleague and wish him every happiness and success.

We have lost precious people, as always. Pamela Plant and Liliana Consoli were both, in their different ways, strong supporters of our church and Pamela, in particular, never missed a Sunday mass when she was able to get here. Our condolences go to the families of these two lovely people and to all who have lost a loved one this year.

It remains for me to thank all of you for what you do. I am particularly aware of the work of servers, the sacristan and the flower arrangers, especially after the feasts of Christmas and Easter when they put in improbable hours to make the church beautiful and keep it that way. Thank you to them and to all who do anything in our church: those who teach our children, organize our social events, do the catering, operate the sound desk, run the Mothers' Union, and especially those who faithfully come to the daily mass and keep the life of prayer going day by day. Thanks to Barry, too, for his expert work as caretaker. He has a way of getting his family involved which is very beneficial to us!

It goes without saying that my warm thanks go out to my family, without whose sympathetic understanding my work here would be impossible.

My final word of thanks goes to Fr Richard, who has done so much in the last year to support the parish when I was ill and then convalescent. He did it with a very good grace and I must say that I found his Tuesday morning coffee visits very encouraging at a bad time. I am looking forward to more years of having the privilege of sharing these altars with him.

And my final word goes to... Brian Hooper, who is publicly celebrating forty years of being at All Saints'. There are some folk here who have an even more impressive total, but Brian, we share your joy. Congratulations and bravo!"

14. Any Other Business

There being no further business, the meeting closed.

Chairman
22 April 2018

REPORT ON CENTRAL BARNET DEANERY SYNOD

The Deanery Synod met on three occasions during 2017.

At the first meeting, on 8 February 2017, the Lay Chairman outlined the approaching new elections for the Deanery Triennium. Each Church is entitled to a representative per 76 members on their electoral role. People were asked to emphasise the desire for the Deanery to be a place of Christian action and unified witness.

David Lane (All Saints' Friern Barnet) was appointed Governor of Christ Church, High Barnet. It was noted that St Paul's New Southgate was seeking a new Deanery Governor. It was agreed to distribute this request to the Chapter and Churches.

There then followed a Deanery 'Dream & Scheme', in which the Synod explored what it means to be the 'Church of England in Central Barnet', and how we might dream for new ways of witnessing to that together. Nourished by a Fish and Chip supper, certain themes emerged, which might be summarised as a desire to grow closer and "witness as one".

Breaking down into six groups, the Synod first looked at where it would like to see Deanery Synod 'Anglicans in Central Barnet' going. The following themes emerged:

- We live in a post-denominational world, and the need for unity and joined-up work is vital.
- Members expressed a desire for
 - a greater sense of the Deanery as an entity.
 - an increase in the presence and voice of the Church of England in Central Barnet, and to achieve that:
 - a greater sense of coordination and shared resources.
 - regular communication about activities in other churches.
 - a presence on social media.
 - better sharing of resources - courses, etc.

The Synod then talked about how it might realise the dreams. It was agreed that working together we need to have courage to be examples to others, living out our Christian values. Some concrete suggestions included:

- Worshipping together.
- The possibility of sharing administration work between churches.
- Creating a presence on social media.
- Skills audits of Deanery churches - lay people and clergy.
- Creating Deanery wide projects (youth work, Street Pastors, Healing on the Streets.
- Sharing:
 - best practice
 - nurture and preparation courses
 - Deanery outings, events, and socials.
- Overcoming geographical and diocesan boundaries.

- Working with other churches (Churches Together) in outreach.
- Interfaith dialogue.

In the final session of this Synod, members worked in groups to discuss wishes for the next Bishop of London. Great thanks were given for:

- Bishop Richard's exceptional leadership.
- his national profile.
- his ability to unite different traditions.
- the confidence he has given the Diocese in its mission.
- for growing churches.

Looking ahead, some of things where the Synod members thought the next bishop could further enrich our Diocese included:

- Enhanced inter-church mission.
- Embracing the challenges and opportunities of social media.
- Coordinating the separate areas with a strong corporate vision.
- A bold and public voice on ethical, national, and international areas.

At the second meeting on 7 June 2017, the Lay and Clerical Chairmen led an exercise in mapping the Deanery, the purpose of which was to populate the map with the churches and other Deanery features (schools, coffee shops etc.).

The point of the exercise was to look at:

- a) how the Deanery was changing in terms of population and development; and
- b) how we can meet the changing needs.

The final meeting consisted of a tour of the Houses of Parliament on 8 November to consider our Christian Heritage.

Sue Windridge
Hon Secretary, All Saints' PCC

