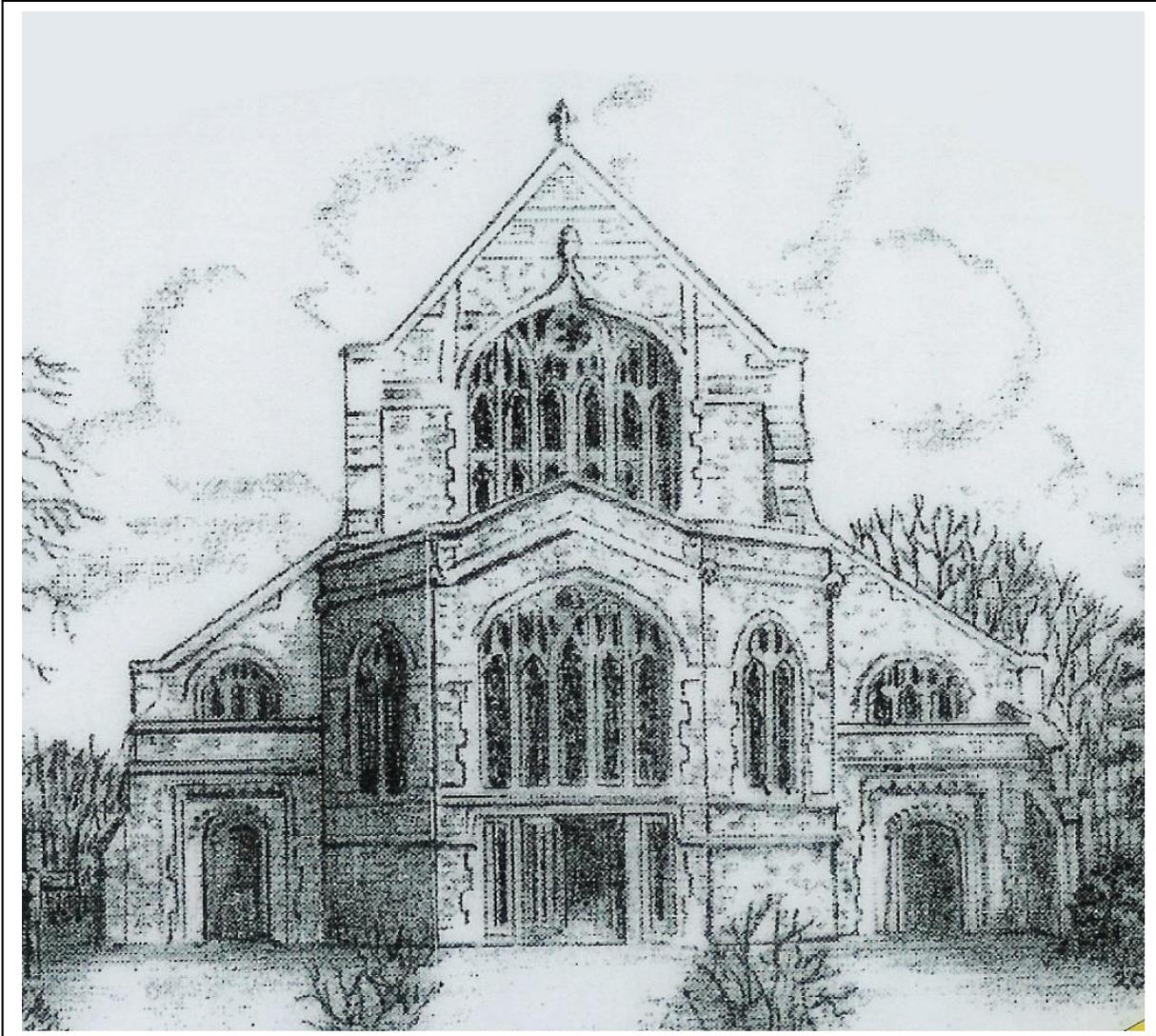


Annual Review 2016



**The Parish of
All Saints', East Finchley**

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**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF ALL SAINTS, EAST FINCHLEY
ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2016**

Administrative information

All Saints' Church is situated in Durham Road, East Finchley, London N2 9DP. It is in the Edmonton Area of the Diocese of London within the Church of England. The correspondence address is All Saints' Vicarage, Twyford Avenue, London N2 9NH.

The Parochial Church Council (PCC) is a charity, Charity Commission Number 1130392.

PCC members who have served from 1st January 2016 until the date this report was approved are:

Incumbent:

Fr Christopher Hardy SSC Chairman

Honorary Assistant:

Fr Richard Buckingham

Wardens:

Mr Alan Toms (and Treasurer)
Mr Michael Waring Reader

Representative on the Diocesan Synod (Term of Office – 2015-2018):

Mr Robert Andrewes Reader

Representatives on the Deanery Synod (Term of Office – 2014-17):

Mrs S Atkinson (Elected APCM 2014) (Also Electoral Roll Officer)
Mr Brian Hooper (Elected APCM 2014)

Elected members (Members are elected at the APCM and the term of office runs for 3 years).

Ms Jenny Daybell	(2015-18)
Mr Peter Kinch	(Co-opted from 12 May 2016)
Mrs Joan Law	(2014-17)
Mrs Alison McKee	(2015-18)
Mrs Sheila Nettleton	(2014-17)
Ms Francesca Ross	(2014-17)
Mr John Shepherd	(2015-18)
Mr David Sillito	(2014-17)
Mr Robert Wills	(2014-17)
Miss Susan Windridge	Secretary of PCC (2015-18)

There were no PCC elections at the Annual Meeting in 2016.

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll.

Objectives and Activities

All Saints' PCC has the responsibility of co-operating with the incumbent, Fr Christopher Hardy, in promoting within the parish the whole mission of the Church (pastoral, evangelistic, social and ecumenical).

The "Open Church" strategy remains at the heart of our thinking in terms of outreach and mission, and, although the implementation of the various strategy elements within it have been rewarded by variable success, the fundamental option of openness and warmth that it represents is visible in the life of the congregation. As a church in the Catholic tradition, we hope to bring the life of prayer and the transformation of all things in Christ to the day-to-day concerns of all men and women of good will in our community. We want our church to be an Open Church.

Achievements and Performance

Church attendance

The average Sunday attendance, counted during October, was 60. This number increased significantly at the Christmas and Easter festivals.

Review of the year

The full PCC met 8 times during the year (including a brief meeting after the 2016 Annual Parochial Church Meeting to elect PCC officers) with an average level of attendance of 66%.

The PCC agreed that there should again be a "Back to Church" Sunday on 18 September 2016 to encourage a stronger commitment by those who attend the church. Invitations were issued to all members of the congregation (as well as to the wider parish community and wedding and baptism contacts – in the form of a "Season of Invitation" card). Displays were again produced for each of the major organisations associated with All Saints' and the Welcome Pack was updated. The response was disappointing and it was agreed that thought would need to be given to the timing of any future "Back to Church" initiative. The Facebook page is being used to advertise important services or events. In addition, emails to church contacts are circulated when there are important events to advertise. We have also been using the new notice board to improve our visibility in the local community.

We held a variety of social events during the year, including Quiz Evenings, Beetle Drives and Parish parties, which play an important part in our outreach.

The Arts Festival, took place at the beginning of October and continues to be a major component in our attempt to employ an "Open Church" strategy during the year, enabling people to get to know All Saints' just by attending the Festival events.

We are currently down to two Sunday School groups (Sunday Club and Early Church) as there is an insufficient number of children in the 0-4 years' category to make a separate group worthwhile. The groups meet during the Parish Mass every Sunday during term time, joining the rest of the congregation for communion.

We are a Fairtrade Parish and have held Fairtrade stalls from time to time on Sunday mornings after the Parish Mass during the year. The two main charities supported by the parish are Christian Aid and The Children's Society. We have supported a variety of other charities during the year by way of monthly retiring collections and responded to the emergency appeal for Yemen.

Although All Saints' does not have a church school attached to it, the parish remains committed to supporting Holy Trinity School in East Finchley. The parish priest has been a regular attendee of assemblies during the year. Two members of the congregation are Governors at the School.

Fabric

We continued to make improvements to the fabric of the church during 2016. The West Doors were replaced and are a welcome addition to the church. The roof renewal project remains in planning, as referred to in the Churchwardens' Fabric Report.

The gutters have been subject to a bi-annual clean and inspection. Electrical work has included the replacement of high level lamps. The gas heaters have also received their usual annual maintenance and, at the same time, a gas safety inspection was undertaken.

Safeguarding

The PCC has given due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults, by accepting and endorsing the principles set out in the Diocesan policy for safeguarding children, young people and vulnerable adults, 'Safeguarding in the Diocese of London'. The PCC has adopted a policy statement which confirms, as follows:

- We commit ourselves to nurture, protect and safeguard all our members, particularly children, young people and vulnerable adults.
- We recognize that safeguarding is the responsibility of the whole church community.
- We undertake to exercise proper care in the selection, appointment, training and support of those working in both paid and voluntary positions with children or vulnerable adults, including the use of Disclosure and Barring Service (DBS) disclosures and making appropriate referrals to the Disclosure and Barring Service.
- We will respond without delay to concerns or allegations that a child or vulnerable adult may have been harmed, cooperating with the police and social care services in any investigation.
- We will challenge any abuse of power by anyone in a position of trust.
- We will seek to offer pastoral care and support to anyone who has suffered abuse, developing with them appropriate pastoral support.
- We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.

The PCC has appointed a Church Safeguarding Officer and Children's Champion, as required by the Diocesan policy.

Financial Review

Total receipts on ordinary unrestricted funds were £132,508 and are detailed in the Financial Statements. The share portfolio, which is held in trust for the church, started the year with a value of £486,144 and the value at 31 December 2016 was £530,867 (which included a withdrawal of £20,000 from earnings/dividends during the year). We received restricted income of £4,523, the majority of which was due to our charitable collections.

£92,807 was spent to provide the Christian ministry from All Saints' Church, including the contribution to the Diocesan Common Fund, which largely provides the stipends and housing for the clergy. The PCC agreed this year that the parish's Common Fund contribution for 2017 should remain at the 2016 level of £57,000. £4,661 was spent during the year on maintenance of the church, hall and grounds.

£842 was spent on social and fund raising activities, including the cost of Fairtrade stock. £2,872 was paid to charity over the year.

The net result for the year would have been a deficit of income over expenditure, save for the receipt of a bequest of £35,505 in December 2016 which resulted in a surplus of income over expenditure of £26,214. The net balance carried forward at 31st December 2016 for restricted and unrestricted funds, including investments, totalled £676,657.

A more detailed breakdown of income and expenditure can be found in the Financial Statements.

Reserves policy

<u>Account Name</u>	<u>Details of account</u>
Main Deposit Account	General unrestricted funds held in this account to be used at discretion of PCC. Minimum reserve should be able to meet the costs of the PCC for at least 6 months (£50,000 for 2016). Reserve, if possible, of one to two years' costs of the PCC (£100,000 to £200,000 for 2016).
White/Lord Bequest	Restricted. The interest from this account can only be used for floral beautification of the church. £2,000 (@ 31/12/16) of original capital also restricted as above. The rest of the original capital (£4,723 @ 31/12/16) can be used for general funds, but only if absolutely necessary.
Brett/Waller Fabric Fund	Restricted, first call for altar or vestments, then fabric.
Vicar and Church Wardens Discretionary Fund	Fund restricted to use for capital purchases or specific projects at the Vicar's and Churchwardens' discretion. No difference between capital and interest. Not to be used to meet general expenditure.
Music Fund	Fund restricted to paying for music related items. (i.e. purchase of sheet music, hire of singers etc.). No difference between capital and interest.
Holy Nuts Youth Club	Fund restricted to youth work. Maintain a reserve of at least £200 if possible. If fund reaches £1000 capital purchases should be investigated.
Barclays Current Account	General cash fund. Maintain at least £2000 to meet day to day expenditure. If fund grows to over £8000 transfer of some monies to the Main Deposit Account should be considered.

The PCC is aware that there are various works with respect to the fabric of the church which will be required in the next few years including the repair and redecoration of the church hall (including kitchen) and the renewal of the church roof. It is estimated that these repairs and renewals could cost in the region of £250,000 or more. It is the intention of the PCC to have the funds on hand when these works become due in the event that a grant from the Heritage Lottery Fund or other sources is not forthcoming.

It is our general policy to invest our funds balances with the CBF Church of England Deposit Fund.

Balances of accounts as of 31st December 2016 are detailed in the Financial Statements.

Approved by the Parochial Church Council on 2 April 2017 and signed on its behalf by Fr Christopher Hardy (PCC chairman)



Fr Christopher Hardy
Dated 2 April 2017

Parochial Church Council of All Saints', East Finchley, London N2											
<i>Registered with the Charity Commission, Registration Number 1130392</i>											
Statement of financial activities											
For the year ending 31 December 2016											
	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2016 £	TOTAL 2015 £					
INCOME AND ENDOWMENTS											
Voluntary Income	2(a)	88,898	2,855	-	91,752	53,091					
Activities for generating funds	2(b)	4,423	-	-	4,423	4,199					
Income from investments	2(c)	20,258	224	-	20,482	20,616					
Church activities	2(d)	18,910	794	-	19,704	23,819					
Other incoming resources	2(e)	20	650	-	670	-					
TOTAL INCOME AND ENDOWMENTS		132,508	4,523	-	137,031	101,724					
EXPENDITURE											
Fund-raising costs	3(c)	842	-	-	842	985					
Charitable giving	3(a)	17	2,855	-	2,872	3,286					
Support costs	3(d)	12,852	1,444	-	14,296	10,565					
Church activities	3(b)	92,807	-	-	92,807	96,203					
TOTAL EXPENDITURE		106,518	4,299	-	110,816	111,039					
NET INCOME AND ENDOWMENTS BEFORE OTHER RECOGNISED GAINS/LOSSES											
		25,990	224	-	26,214	(9,315)					
Gains (loss) on investment assets											
value at transfer	5(b)	-	-	-	-	-					
Earnings/dividends reinvested	5(b)	1,970	-	-	1,970	991					
on disposal	5(b)	-	-	-	-	-					
on revaluation (after fees)	5(b)	42,753	-	-	42,753	(18,820)					
Reconciliation of (Un)restricted funds	8	-	-	-	-	-					
NET MOVEMENT IN FUNDS		70,713	224	-	70,937	(27,144)					
BALANCES B/FWD 1 JANUARY		557,321	48,399	-	605,719	632,863					
BALANCES C/FWD 31 DECEMBER		628,034	48,623	-	676,657	605,719					

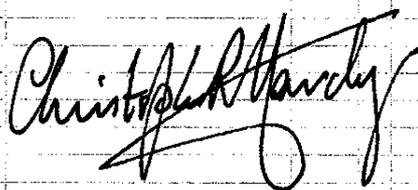
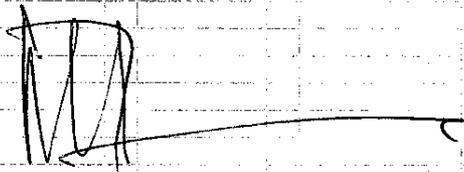
Parochial Church Council of All Saints', East Finchley, London N2

Registered with the Charity Commission, Registration Number 1130392

Balance Sheet at 31 December 2016

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Fund £	TOTAL 2016 £	TOTAL 2015 £
FIXED ASSETS						
Tangible	5(a)	-	-	-	-	-
Investment	5(b)	530,867	-	-	530,867	486,144
		<u>530,867</u>	<u>-</u>	<u>-</u>	<u>530,867</u>	<u>486,144</u>
CURRENT ASSETS						
Stock		-	-	-	-	-
Debtors	6	-	-	-	-	-
Deposit Accounts		51,189	48,623	-	99,811	114,330
Cash at Bank and in hand		48,394	1,381	-	49,775	8,682
		<u>99,583</u>	<u>50,003</u>	<u>-</u>	<u>149,586</u>	<u>123,012</u>
LIABILITIES						
Creditors: amounts falling due in one year	7	(2,416)	(1,381)	-	(3,797)	(3,436)
<i>Net current assets / (liabilities)</i>		<u>97,167</u>	<u>48,623</u>	<u>-</u>	<u>145,790</u>	<u>119,575</u>
<i>Total assets less current liabilities</i>		<u>628,034</u>	<u>48,623</u>	<u>-</u>	<u>676,657</u>	<u>605,719</u>
Creditors - amounts falling due after one year	7	-	-	-	-	-
TOTAL NET ASSETS		<u>628,034</u>	<u>48,623</u>	<u>-</u>	<u>676,657</u>	<u>605,719</u>
PARISH FUNDS						
Unrestricted		628,034	-	-	628,034	557,321
Restricted	9	-	48,623	-	48,623	48,399
Endowment	9	-	-	-	-	-
		<u>628,034</u>	<u>48,623</u>	<u>-</u>	<u>676,657</u>	<u>605,719</u>

Approved by the Parochial Church Council on 2 April 2017 and signed on its behalf by
the Revd Christopher Hardy (PCC Chair) and Mr Alan Toms (Honorary Treasurer).

The notes on pages 3 to 7 form part of these accounts

Notes to the financial statements

For the year ended 31 December 2016

1. ACCOUNTING POLICIES

The financial statements have been prepared in under the current Church Accounting Regulations and in accordance with the current Charities SORP and applicable accounting standards.

The financial statements have been prepared under the historical cost convention except for the evaluation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established. All Saints at the moment holds no endowment funds.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC invests each fund separately.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Income and Endowments

Planned giving, collections and donations are recognised when they are received. Tax refunds are recognised when they are received. Grants and legacies are accounted for when an inflow of economic benefit is probable. Dividends are accounted for when receivable, interest is accounted for when receivable. All other income is recognised when when an inflow of economic benefit is probable. All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan common fund is accounted for as it is paid. Amounts received specifically for mission or particular charities are dealt with as restricted funds. All other expenditure is generally recognised when an outflow of economic benefit is probable and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a)&(c) of the Charities Act 2011.

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 1998 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £500 so all such expenditure has been written off when incurred.

Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired.

Investments are valued at market value at 31 December.

2.	INCOME AND ENDOWMENTS	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2016 £	TOTAL 2015 £
2(a)	Voluntary income					
	Planned Giving					
	Stewardship	35,988	-	-	35,988	34,998
	Tax recoverable	10,123	571	-	10,694	10,359
	Other	-	-	-	-	-
	Collections (open plate)	3,095	2,284	-	5,378	5,260
	Grants	-	-	-	-	-
	Donations, appeals etc	4,187	-	-	4,187	2,475
	Bequest - Katie Hills	35,505	-	-	35,505	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		88,898	2,855	-	91,752	53,091
2(b)	Activities for generating funds					
	Fund-raising Events	4,005	-	-	4,005	3,912
	Sale of Magazine	101	-	-	101	57
	Candleboxes	317	-	-	317	229
		4,423	-	-	4,423	4,199
2(c)	Income from investments					
	Dividends and interest including tax recoverable	258	224	-	482	616
	Trust income	20,000	-	-	20,000	20,000
		20,258	224	-	20,482	20,616
2(d)	Income from church activities					
	Church and Hall Lettings	18,189	-	-	18,189	22,320
	Fees	721	794	-	1,515	1,499
		18,910	794	-	19,704	23,819
2(e)	Other incoming resources					
	Bishop Peter Retirement collection	-	-	-	-	-
	Fr Christopher 25th Anniversery collection	10	650	-	660	-
	Photocopying recovery	10	-	-	10	-
		-	-	-	-	-
		20	650	-	670	-
	Total incoming resources	132,508	4,523	-	137,031	101,724

3.	EXPENDITURE		Unrestricted	Restricted	Endowment	TOTAL	TOTAL
			Funds	Funds	Funds	2016	2015
			£	£	£	£	£
3(a)	Missionary & charitable giving						
	Home	Central Barnet Deanery	12			12	12
		Sense		43		43	-
		CRISIS		144		144	-
		British Legion Poppy Appeal	5	127		132	89
		EF Food Bank		144		144	114
		BEAT		128		128	85
		Harrington Scheme				-	406
		Childrens Society		270		270	413
		Forward in Faith	-			-	50
		Church Union	-			-	50
		Additional Currates Society	-			-	30
		Churches Together in Finchley	-			-	35
		North London Hospice		134		134	54
		RNLI		142		142	159
		Holy Trinity School		69		69	51
		The Society (FiF)	-			-	60
	Overseas	Water Aid				-	110
		Diocesan Lent Appeal		549		549	-
		Medecins Sans Frontieres				-	162
		Christian Aid		790		790	698
		FARA				-	71
		DEC Nepal Appeal				-	639
		DEC Yemen Appeal		317		317	-
						-	-
			17	2,855	-	2,872	3,286
3(b)	Church activities						
		Common Fund	57,000	-	-	57,000	56,250
		Clergy expenses	4,377	-	-	4,377	3,103
		Church running costs	11,679	-	-	11,679	12,943
		Hall running costs	7,996	-	-	7,996	8,820
		Church maintenance	1,483	-	-	1,483	2,785
		Hall maintenance	644	-	-	644	1,853
		Parsonage maintenance		-	-	-	885
		Upkeep of garden	2,534	-	-	2,534	2,787
		Services (inc altar Req.)	2,101	-	-	2,101	2,008
		Education (Inc Sunday Club)	226	-	-	226	654
		Stationary & church admin.	3,801	-	-	3,801	3,227
		Advertising services	968	-	-	968	888
			92,807	-	-	92,807	96,203
3(c)	Fund-raising costs						
		Magazine production costs	78	-	-	78	73
		Social & fund-raising costs	764	-	-	764	913
			842	-	-	842	985
3(d)	Support costs						
		Choir and Organist	12,852		-	12,852	9,889
		LDF - Fees		794		794	676
		Fr Christopher Anniversery Gift		650		650	-
			12,852	1,444	-	14,296	10,565
	Total Resources Expended		106,518	4,299	-	110,816	111,039

8. FUNDS						
All funds except the Main Deposit Account and the Barclays Current Account are restricted. See description below. The Barclays Current Account may hold restricted monies from time to time.						
All funds except the current account and the Youth Club account are held with the Church of England Central Board of Finance (CBF).						
Fund movements		Current Account	Main Deposit Account	White/Lord Bequest	Brett/Waller Fabric Fund	
Balance at 1 January 2016		8,682	65,931	6,691	28,906	
Incoming resources		136,549	-	-	-	
Resources expended		(110,456)	-	-	-	
Transfers		15,000	(15,000)	-	-	
Investment gains		-	258	31	136	
Balance at 31 December 2016		<u>49,775</u>	<u>51,189</u>	<u>6,723</u>	<u>29,042</u>	
			Vicar & C/W Discretionary Fund	Music Fund	Youth Club Account	
Balance at 1 January 2016		-	11,662	659	480	
Incoming resources		-	-	-	-	
Resources expended		-	-	-	-	
Transfers		-	-	-	-	
Investment gains		-	55	2	-	
Balance at 31 December 2016		<u>-</u>	<u>11,717</u>	<u>661</u>	<u>480</u>	
White/Lord Bequest	Restricted. The interest (and £2000 of original capital) from this account can only be used for floral beautification of the church.					
Brett/Waller Fabric Fund	Restricted, first call for altar or vestments, then fabric of the church. (This fund combines Brett Bequest, Waller Bequest and Restoration Fund.)					
Vicar and Church Wardens Discretionary Fund	Fund restricted to use for capital purchases or specific projects at the Vicar and churchwardens discretion. No difference between capital and interest. Not to be used to meet general expenditure.					
Music Fund	Fund restricted to paying for music related items. (ie buying sheet music, hire of singers).					
Holy Nuts Youth Club	Fund restricted to youth work.					
9. ANALYSIS OF NET ASSETS by fund						
		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2016 £	TOTAL 2015 £
Tangible fixed assets		-	-	-	-	-
Investment fixed assets		530,867	-	-	530,867	486,144
Current assets		99,583	50,003	-	149,586	123,012
Liabilities						
Amounts falling due in one year		(2,416)	(1,381)	-	(3,797)	(3,436)
Amounts falling due after one year		-	-	-	-	-
Debtors		-	-	-	-	-
		<u>628,034</u>	<u>48,623</u>	<u>-</u>	<u>676,657</u>	<u>605,719</u>

**Independent Examiner's report
to the PCC of All Saints', East Finchley**

This report on the accounts of the PCC for the year ended 31 December 2016 is in respect of an examination carried out under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 ('the Regulations') and s.43 of the Charities Act 1993 ('the Act').

Respective responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of Regulation 3(3) and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Regulation 25.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the Church guidance, 2001 edition, issued by the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare accounts which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr Gordon Cochran
695b Pinner Road, Pinner, HA5 5QZ
2 April 2017

REPORT ON THE PROCEEDINGS OF THE PCC, 2016

The Parochial Church Council met 8 times during 2016. Meetings were held to approve the Annual Report and Accounts for 2015 and the revisions to the Electoral Roll and one was held immediately after the APCM to elect the Council's new officers.

The remaining meetings were full business meetings.

At the five full meetings, reports on matters of recurring interest were received on the following topics:

The financial situation	Choir
The church fabric	Diocesan and Deanery Synods
Charitable giving, including support for Christian Aid/Traidcraft	The French Circle
Mothers' Union	The Welcome Group
Sunday Schools	The Arts Festival
Walsingham Cell and CBS	Churches Together in Finchley activities
Forward in Faith/The Society	Holy Trinity School
Parish magazine	The "Open Church" initiative

The PCC also received regular reports from the Social & Fund Raising Committee and from the Safeguarding Officer.

The Council approved:

- A faculty application covering the installation of the memorial to James Bradley and the installation of a display case below the memorial plaque to Lt Frederick Vincent Hall, to contain a bronze medal produced by the Mairie in Dunkirk. The medal commemorates the centenary of the action by Lt Hall on 2 May 1917 in the defence of Dunkirk. Both faculties were approved by the Diocesan Advisory Council.
- The recipients for retiring collection from February 2016 to January 2017.
- The Safeguarding Policy Statement together with the Safeguarding Annual Self-Audit and Safeguarding Action Plan.
- The appointment of Rosalind Tillier as Children's Champion in place of Anna Bridger who had decided to step down.
- No uplift in the Common Fund quota for 2017 (i.e. that the quota would remain at £57,000).
- The appointment of Thomas Ford & Partners as Architects for the roof project.
- The proposal to introduce an "All Saints' 50 Club", Jennifer Daybell to be Organizer and Alan Toms to be Sponsor.

The Council agreed:

- That the Standing Committee be asked to consider what actions should be taken to improve the general level of giving in the parish.
- A proposed further stewardship campaign.
- Where it was not clear that an individual met the requirement to have "habitually attended public worship" to join the Electoral Roll, any such application should be referred for consideration to the PCC.

The Council discussed:

- A proposal from the Area Dean to support a 24-hour vigil in the Deanery to mark the centenary of the first day of the Battle of the Somme. In the event, there had been no Deanery-wide vigil but an hour of prayer took place at All Saints' on 1 July.
- Whether consideration should be given to purchasing a radio microphone for use at services where a roving microphone would be helpful. This was subsequently discussed by the Standing Committee which decided that the cost of purchase was too high but that a radio microphone could be hired for particular services.

The Council noted:

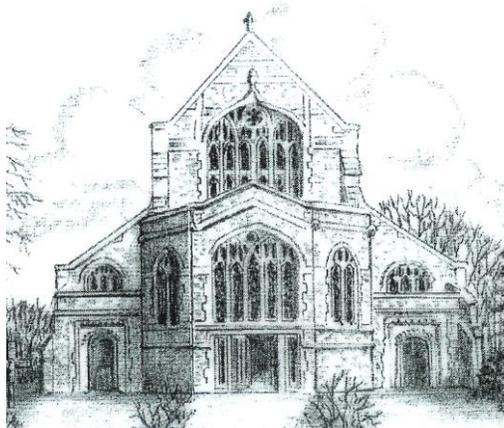
- That the Deanery Synod in February would be attended by Bishop Robert and that he would be asking each of the parishes to indicate in what ways they were a blessing to the community and in what ways the community was a blessing to the parish.
- That the Bishop and Archdeacon had decided to appoint a stipendiary priest at Holy Trinity Church.
- That, following the issue of an invitation to tender for the roof project, Mr Colin Kerr (of Molyneux Kerr) had written to tender his resignation as Quinquennial Inspector and Church Architect to All Saints'.
- That the Standing Committee had agreed a solution to barring off the walkway next to the church, by installing two posts and a chain. A quote was now awaited.
- That the Standing Committee had considered a request for the grating at the foot of the steps leading from the Sanctuary to be replaced but had concluded that no action could be taken to replace the grids because of the ventilation requirement for the gas pipes below the grids.
- That All Saints' had been granted a Children's Charter from the Diocese and had been sent a certificate and plaque to display. The Charter emphasizes how committed All Saints' is to the development of children in church. Funding of up to £500 is available for children's work.
- The plans for a further "Back to Church" Sunday on 18 September, including a Songs of Praise service. A Memorial Service for the bereaved was also planned in November.
- The proposal to circulate a "Season of Invitation" card around the parish advertising a number of services (including those for 18 September) up to Christmas.
- That an increase in the hiring fee for the church to £375 from 1 January 2017 had been sense-checked with Simon Perry of Hyperion who had confirmed that he thought this would be acceptable to recording companies.
- The resignation of Geoffrey Hanson as Director of Music due to ill-health, effective 31 October 2016.
- That the Vicar had written to Mr Hanson to thank him, personally, for his time at All Saints' and that there would be an opportunity for the parish to mark Mr Hanson's contribution more formally in due course.
- That Japanese knotweed had been identified in one of the borders in the walkway between Twyford Avenue and Durham Road. Following a formal complaint by a neighbour in Durham Road, Barnet Council had written to the church demanding action. Iris Gardening Services had therefore been instructed to advise the church and take appropriate action to remove the knotweed.
- That 2 responses had been received in respect of the invitation to tender for the roof project, sent to 4 firms of architects. Indicative costs of the project were in the region of £220,000 to £250,000 (plus fees).
- That the Secretary was now a DBS Evidence Checker.
- Fr Christopher's thanks for the celebration of his 25th anniversary of ordination on 3 July.
- There would be a Parish Visitation by the Archdeacon in 2017 (subsequently agreed to be 23 March 2017).
- The outcome of the stewardship campaign which had resulted in some increase in giving but not sufficient to make a tangible difference to the parish's finances.

- That a communication had been received from the War Memorials Trust commenting that the memorial to Edward Wilson was in poor condition. The Trust was asked to recommend someone who specialized in restoring memorials plaques. However, no recommendation has been forthcoming to date.
- That there would be a celebration of the 125th anniversary of the consecration of the church on 8 January 2017. Bishop Jonathan would be presiding and preaching and a number of invitations had been issued, including to the Deputy Lieutenant and the Mayor of Barnet. A press release had also been submitted to The Archer.
- That the presentation to the church of the Vincent Hall Medal would take place on 14 May 2017, when the Archdeacon would be preaching at the Parish Mass.
- That the parish had been advised that a legacy from Katie Hills' estate (of c.£35,500) would be received in December.
- Progress in terms of the appointment of a successor for Mr Hanson.
- Plans for the Bishop of London's farewell services and the establishment by the Bishop of a Richard Chartres Fund for London.

The Council acknowledged with thanks:

- The contribution of David Sillito in acting as compere at the Songs of Praise (Hymns You Have Loved) service on 18 September.
- The work by John Shepherd in designing, sourcing and erecting the new West Doors.

Sue Windridge
Hon Secretary, All Saints' PCC



CHURCHWARDENS' REPORT

In terms of the fabric of the church, 2016 was slightly more than the 'make do and mend' year we have seen for the two previous years.

The gutters had their annual inspection and clean and the heaters in the church and hall were serviced. Following the receipt of the legacy from Katie Hills' estate, for which we are most grateful, we decided that we would invest part of the monies received in replacing the heaters in the chancel (one of which was broken beyond repair), and these works were completed in January 2017.

We are continuing on the long and winding road of applying to the Heritage Lottery Fund to receive funding to undertake the work to renew the roof. After interviews we have appointed Karen Butti of Thomas Ford & Partners as the architect for the project and she is currently advising us on the completion of the initial application form.

We also note that Colin Kerr has resigned from his post of quinquennial architect. We record our thanks to him for his work over a number of years. A new architect will be appointed in due course.

We finally received a faculty to replace the West Doors and we are extremely grateful to John Shepherd for designing, sourcing and fitting these. At the time of writing we are still to apply the 'manifestation', though the decals have been received. This will be applied when the weather is appropriate for the job.

We have also received a faculty for the permanent installation of the James Bradley memorial plaque and the Vincent Hall medal. These works will be completed in time for the 'reception' of the Vincent Hall medal on Sunday 14th May 2017.

We have continued to take an income from our investments that is going some way towards balancing the books. However, our outgoings still exceeded our income in 2016 by over £9,000 (once we discount the legacy received). As we have previously reported this is not a sustainable situation. The most significant element of our outgoings is our Common Fund payments to the diocese and we have undertaken to meet 75% of our parish cost on a year by year basis. These costs will continue to rise and so it is important that everyone continues to review their giving on a yearly basis.

The Churchwardens have continued to enjoy their close working relationship with Fr. Christopher and greatly appreciate all his support in our work. We are thankful for his leadership and care in all aspects of our parish life. We are particularly cognizant of Fr. Christopher's loss of his Mother during the year and he remains in our prayers.

Our parish is also blessed to be able to call upon the services of Fr Richard and we thank him for all the support he gives us. We also thank our Lay Readers, Robert Andrewes and Mike Waring, whose contribution to the spiritual life of All Saints' Church is much appreciated.

Of your charity we ask you to continue praying for the souls of those members of the congregation who passed away in 2016, remembering especially Pamela Plant and Liliana Consoli.

The Churchwardens would like to take this opportunity to thank all of those who continue to work so hard to support the church in so many ways:

We thank Sue Windridge for her work in dealing with church lettings and with the recording companies. We also thank her for all the other duties she undertakes in the 'parish office' in producing the Sunday sheets, service booklets and many other things.

We thank Barry Law for his duties as caretaker and for seeing that those hiring the church are both welcomed and dispatched.

We thank the Social and Fundraising Committee and all those who help with our fundraising activities; it is important to raise funds and it is far more rewarding to have fun whilst doing so.

We also thank all the Sunday School Teachers who work so hard with our children, the Servers and Sidesmen who loyally turn up each Sunday, the Choir who so ably maintain our musical tradition, the Welcome Team for their work in making newcomers 'welcome' and the members of the Coffee Club who provide us with coffee, tea and refreshments after each Sunday's Parish Mass.

We cannot let this report pass without a special thank you to Geoffrey Hanson. Geoffrey retired as Organist and Director of Music in the autumn after 30 years in post; nurturing, developing and maintaining the very highest standard of music. We are extremely grateful for all his hard work over the years and we wish him well in his retirement. We also note that he is not disappearing from our lives entirely as he is continuing as Director of the Arts Festival and so we look forward to that.

Following interviews we have now appointed Mark Denza to the post of Organist and Director of Music.

Finally we extend our sincere thanks to everyone. Every person, young or old, who worships at All Saints is an important part of our community and to remove any one person is to diminish our parish life and witness. So our heartfelt thanks to you all for everything you do to enhance the life of our church.

Alan Toms and Michael Waring
Churchwardens

MINUTES OF THE EASTER VESTRY AND ANNUAL PARISH MEETING 2016

Sunday 24 April 2016

Annual Vestry Meeting

1. Opening prayers

The Vicar opened the meeting with the following prayer:

Let us pray for all churches in our Diocese of London. Let us pray, in particular, for our own parish: for confidence in speaking and living the Gospel in our daily lives. Let us pray that we may be more compassionate in serving our local community and that we may be ever more creative in reaching new people with the Good News in the coming year.

About 28 people were in attendance. The Vicar reminded the meeting of the voting regulations for the two meetings.

2. Election of churchwardens

There were two nominations for the office of churchwarden, Mr A Toms, proposed Ms J Daybell and seconded by Ms R Tillier, and Mr M Waring proposed by Mr P Kinch and seconded by Miss S Windridge

There being no further nominations, Mr A Toms and Mr M Waring, were declared duly elected.

Annual Parochial Church Meeting

3. Apologies for absence

Apologies for absence were received from Mr R Andrewes, Mrs C Andrewes, Mrs C Davis, Mr B Hooper, Mrs A McKee, Mrs S Nettleton and Mr R Wills.

4. Minutes of the 2015 Easter Vestry and Annual Parish Meeting

The minutes of the 2015 Easter Vestry and Annual Parish Meeting, as printed on pp. 18-21 of the *Annual Review* were approved without amendment.

5. Electoral Roll

Mrs Atkinson reported that 1 name had been removed from the Electoral Roll: Dorothy Iliffe, following her sad death. 8 new names had been added. The number on the Roll therefore stood at 88. It was proposed from the chair that the report on changes to the Electoral Roll be received and this was passed nem con.

6. Report of the proceedings of the PCC

The report of the proceedings of the PCC, as printed on pages 15 to 16 of the *Annual Review* was proposed and accepted, nem con.

7. Presentation of Annual Report and Accounts for 2015

Mr Toms presented the Annual Report and Accounts for the year ended 31 December 2015.

He reminded the meeting that, during 2014, the parish had conducted a stewardship campaign which had been successful in increasing giving, with a number of people moving to standing orders. In addition, a number of generous donations had been received. During 2015, the level of giving through standing orders had been maintained but the amount received from donations had dropped by c.£3,500. He noted that, apart from the Diocesan quota (which had increased by £3,000), all other items of income and expenditure had remained about the same. He reminded the meeting that the parish was now taking income from the trust and, in 2015, this had amounted to £20,000. The meeting noted that the amount in the bank account at the beginning of 2015 was c.£15,000 but this amount had been eroded during the year and, in the first quarter of 2016, it had been necessary to withdraw £15,000 from the deposit account, for cash flow purposes, as money from recordings had not been received in the first two months of the year. He suggested that everyone needed to look again at the amount of money they were giving to the church. He believed that 2016 would be a difficult year, especially given that the church faced some heavy expenditure on fabric, including replacement of the heaters behind the high altar.

In response to questions raised, Mr Toms commented as follows:

1. He was concerned that the only people showing sufficient interest in the parish by attending the annual meeting were people who had attended the church for some time – no newer people were present.
2. If it did not prove possible to increase the amount of giving, then the church's reserves would be drained within about 5-6 years.

There being no further questions, it was proposed from the chair that the annual report and accounts for 2015, as set out on pp. 3-14 of the *Annual Review* be received by the meeting, and this was passed nem. con.

8. Churchwardens' Fabric report

Mr Waring presented the Fabric Report for 2015, highlighting the following:

- 2015 had been very much a “make do and mend” year with no major or minor works being undertaken.
- Quotes had been received for the replacement of those heaters which had reached the end of their life and for which parts are no longer available. It was hoped at least to be able to replace the heaters in the chancel which would improve the heating for the church as a whole. However, it was proposed to wait until there was funding to undertake the replacements.
- It was proposed to replace the west doors and John Shepherd had agreed to undertake his part of the work for no fee. However, the changes to the doors needed to be negotiated with the Diocese.
- As churchwardens, he and Mr Toms enjoyed a close working relationship with Fr Christopher and they were both very grateful for his support of their work and his leadership. They were also grateful for his care in all aspects of parish life.
- The churchwardens were thankful for those who helped at the “sharp end”, especially Fr Richard.
- A number of friends of the parish had been lost through death in 2015 and prayers continued to be said for the repose of the souls of Dorothy Iliffe, Maureen Linehan and Michael Stanway.

He noted that the Churchwardens thanked:

- Sue Windridge for her work in dealing with the church lettings and recording companies;
- Barry Law in his capacity as caretaker;
- The Social and Fundraising Committee for arranging the parish's fundraising and social events;
- The Sunday School teachers who worked so hard with the children;
- The Welcome Team, Servers and those who provided teas and coffees after the Parish Mass;
- All members of the congregation for their continuing support and everything they do to enhance the life of the parish.

The Churchwardens' Fabric Report, printed in the *Annual Review*, on page 17, was received.

9. Deanery Synod report

The report, as printed in the *Annual Review*, page 22, was received by the meeting.

10. Safeguarding Report

Ms Daybell, in her capacity as Church Safeguarding Officer, reported that during 2015 an annual safeguarding self-audit had been completed and returned to the Diocese. In addition:

- Risk assessments for the Sunday School groups had been completed.
- The PCC had reviewed and approved the safeguarding policy statement at the May 2015 meeting.
- During the previous year, no safeguarding issues had been reported for either children or vulnerable adults.

The Vicar stressed the importance of safeguarding in the life of the church and commented that, while it might feel somewhat oppressive in terms of the amount of safeguards which the parish was required to put in place, it was very important that the parish took the issue of safeguarding seriously. He said that he was grateful to Ms Daybell for taking on the role of Church Safeguarding Officer as she had a huge amount of experience in this area.

The meeting noted the report.

11. Election of sidespersons

The following persons were nominated as sidesmen and women for 2016 - 2017:

Ms F Adcock	Mrs J Law
Mrs C Andrewes	Mrs S Mayhew
Mr B Atkinson	Miss M Nasmith
Mrs S Atkinson	Mrs J Ryan
Miss A Bussey	Mrs R Selvadurai
Ms J Daybell	Miss G Theron
Mrs G Jordan	Miss R Tillier
Mr B Law	

The appointment of the above nominees was approved nem con.

12. Appointment of Independent Examiner to the PCC

Mr Gordon Cochran was nominated by Miss S Windridge and seconded by Mr M Waring to serve as Independent Examiner. The meeting accepted this unanimously.

13. Vicar's address

The Vicar spoke as follows:

“Thank you to all for coming today. I would like to say a special word of thanks to our two churchwardens and to Fr Richard for their support, encouragement and counsel over the last year.

I had a shocking experience this week, well, shocking to me, at any rate. After a course that I was on at Diocesan House on Thursday, I called into a church that I had visited just over thirty years ago, St James the Less, Pimlico. The church was designed by George Edmund Street and built in 1858 -1861 in the gothic style for anglo-catholic worship. It has been described as ‘one of the finest Gothic Revival Churches anywhere’. It’s pretty impressive and was still a church in our tradition in its own way when I visited it one lunch time during the time that I worked for the Church Commissioners. It used to feel holy, romantic, gloomy, red-brick and Victorian tile beautiful. Things had changed this time. I couldn’t see that the Blessed Sacrament was reserved anywhere and the old high altar at the east end had been stripped of its candles and linen. There was no sign of any statues or anything of the sort. There was a platform out in front of the chancel gates in the modern manner, but this one had no altar on it at all, but rather, on the right, a sophisticated drum kit, and, on the left, an electronic keyboard. The church is now described as being in the charismatic evangelical tradition.

I’ll be honest with you and say that I don’t want that to happen here. I want this church to grow and thrive and be faithful to the tradition that we have inherited from our forebears. A great step in that direction was the vote by the PCC to continue its loyalty to the traditionalist (as people seem to like to call us) camp in the Church of England and to petition for the episcopal oversight of the Bishop of Fulham. This has meant that we continue to be Catholic in heart and mind and to be a witness to the universal faith of the church in a time of confusion and transition. It means that we are one with our anglo-catholic brothers and sisters throughout the Diocese and that we are fully engaged in the development of that community while also contributing fully to the Edmonton Area and the rest of the Church of England. It means that we are still on the pilgrimage path that priests and worshippers have trodden since All Saints’ was first built and consecrated for its task.

Things are not easy, however. We, like so many other churches, face declining congregations and increased competition for the attention of members of our local community, particularly on Sunday mornings. We do not have our own church school and we only have one clergyman. Our activists, if I may call them that, are getting older, as is the Vicar. The burden of administration is growing greater as the Church embraces the need to be more systematic with Safeguarding issues and other matters. The attendance at weekday mass has shrunk to a small handful of people with a few very occasional attenders coming to swell the ranks from time to time.

On top of that we are very short of money, which causes us to be exceedingly cautious and not carry out the repairs, the replacements and the refurbishment that should really be done in due season. The complete replacement of the kitchen was cancelled, alas. The creaky chairs are not being replaced and we are delaying the replacement of the defective heaters for as long as possible. Now, churches rarely generate enough income from direct giving and one of the results of that here is the consistent policy of hiring out the church for recordings begun in my predecessor’s time. We get a helpful amount from that, but it does mean that you have to check carefully whether a mass is being said on a certain day or not and sometimes there are unwelcome surprises with last-minute bookings and cancellations requiring hasty communications to those who may or may not be inclined to come to what should be the daily worship of

this lovely church. I realize that staying on top of all that requires commitment, and I think that that is what I am asking for from you today.

Against this background, I am particularly grateful to the many heroes that we have here. Michael Waring, despite being extraordinarily unwell at Easter, just did enough to enable those of us who were still standing to carry out the Easter services in a worthy manner. Thank you, Mike! Geoffrey Hanson brushes off some physical disability in order to continue to delight us with his prodigal musical talent. Thank you, Geoffrey! Those two were particularly in my mind at Easter this year. But then I think of so many others who turn up week after week and day after day in order to make this church live. I'm thinking, of course, of those who come to mass every day when they can, but also those who are active on the Welcome Group or the Social and Fundraising Committee, those who arrange the flowers and help to clean the building – all those who give, give, give and keep the show on the road. I'm also thinking of those who struggle with physical handicap and still make it to church. Let's not forget a big 'thank you' to all of them.

This has been a grim year for me, for several reasons, but especially on the level of health. I, like some of you, suddenly had great difficulty getting about the place as my back gave in to an unusually long period of painful rebellion. My thanks are due to my osteopath, David Charlaff, who finally managed to get me mobile again. This was followed by nearly three months of 'flu which never seemed to go away. I did not really get better until well into Lent. Thank you to all who were so helpful and understanding during that time – it made a great difference to me. It is probably that experience which has made me think of so many of you who come to church despite disabilities of one sort or another. Your witness is truly precious.

But what about those who don't come to church, or who don't come to church much and who are, by definition, probably not here? What about our diminishing numbers? What about our constant financial struggle? Well, this is what we need:

We need all of you to bring new people to the church.

We need all of you to give more money to the church.

We need those of you who only come occasionally on a Sunday to come every Sunday and those of you who come every Sunday to support at least one of the weekday masses as well.

We need you all to support our worship first, but also our cultural events and our social events.

We need you all to support our teaching endeavours when they happen: courses, house groups and so on.

We need to support and encourage each other.

We need to make more use of the time and talents of the existing congregation.

This is an exceptional community of lovely people. We need to tell people about it and to make it grow.

Thank you for listening.”

14. AOB

The Vicar advised the meeting that he had been approached about the possibility of moving the Parish Mass to a later time. Conducting a straw poll, the majority of those expressing an opinion were in favour of continuing with the mass time being at 10.00 a.m.

He thanked all those present for their help and support and the many things that they did. In expressing his thanks, he specifically mentioned the work of the Mothers' Union and the work of the musicians.

There being no further business, the meeting closed.

Chairman
23 April 2017

REPORT ON CENTRAL BARNET DEANERY SYNOD

The Deanery Synod met three times during 2016.

The Bishop of Edmonton attended the first meeting in February, where the main item of business was a response to his questions to each church:

- a. What is my church doing for the Community?
- b. What is the Community doing for my church?

Synod members discussed the questions in groups and written submissions (including one from All Saints') were handed to the Bishop.

Also at the February meeting, Sally Atkinson was approved as the Deanery governor for St Mary's School, Monken Hadley. The meeting noted that Christ Church Barnet, St John's Friern Barnet and St Paul's New Southgate all had vacancies for Synod governors. The Area Dean invited all parishes to think if they had anyone who would be able to serve.

The meeting in June was at St Peter's Bourne and Synod members enjoyed a summer meal in the garden. Presentations were received from

Carina Crawford-Rolt, Lead Organiser for North London Citizens
and

John Barker, from Hampstead Parish Church, a member of North London Citizens.

A vicar from the London Borough of Hackney also spoke.

Citizens UK organises communities to act together for power, social justice and the common good. They bring together organisations such as faith groups, to work together for the benefit of our society. Their North London chapter includes some churches from Camden but none from Barnet.

At the final meeting in November, the Synod was advised that the London Diocese had produced a short film entitled 'Ambassadors for Christ' which Fr Gregory showed to the meeting. It gave a brief indication of how everyone can be Ambassadors for Christ by the way we go about our daily lives, the way we treat people we meet and how we respond to situations with which we are faced.

Nigel Wildish discussed the Diocese's and Deanery's statistics on mission and finance. He showed a number of slides, available on the London Diocese website. They show the position of the Diocese, the Area and the Deanery – income and expenditure as well as demographic details and church membership.

The Synod approved two Deanery governor appointments – one to St John's Whetstone and one to St John's Friern Barnet.

The Area Dean kindly thanked Janet Beal for her work for the Deanery over the last six years, as Acting Deanery Secretary. Fr Gregory announced that Sue Chapman, from his Parish, would be taking over the paperwork but she was unable to minute the Deanery meetings. He asked that, if someone was willing to take over this task, they should contact him as soon as possible.

Two new Clergy members were welcomed to the Deanery.

Synod members were asked to communicate with Fr Gregory if they wished to express any views regarding the appointment of the new Bishop of London.

It was noted that the Archdeacon would be compiling and circulating an Edmonton Newsletter if anyone wished to submit any information on any parish news or events.

Nigel Wildish advised that St Mary's Primary School, Finchley – where he was Chair of Governors – had been worrying about the drive for schools to become Academies. He asked if the Diocese, as a whole, should be discussing this because church schools had a common ethos and it concerned them all. Sylvia Duthie – Deanery representative at the London Diocesan Board for Schools (LDBS) – said that there were options for discussion at the LDBS and there would be information and advice available as the situation developed, although the Government seemed to be undecided themselves at the moment on their policy regarding this. She noted that the LDBS website was very helpful and she would be able to keep people up-to-date with information if anyone wished to contact her.

Sue Windridge
Hon Secretary, All Saints' PCC

